

### **Summary**

Restoration volunteers complete active and passive restoration projects. The projects include non-native and invasive species removal and planting of native plants in accordance with OC Parks Resource Management Plans. These volunteers receive special training about best practices in natural area restoration initiatives.

### **Duties and Responsibilities**

- Identify native and non-native plant species.
- Evaluate areas of concern to develop restoration plans with park staff.
- Invasive plant removal.
- Planting native species.
- Conduct public programs about OC Parks restoration activities.

### **Eligibility**

- Complete all requirements as an OC Parks Volunteer.
- Ability to walk or hike on varied terrain, at times off-trail.
- Ability to kneel, bend and squat for long periods.
- Ability to carry heavy tools, equipment or water.
- Understand basic tool use and safety.
- Basic knowledge of native flora and fauna (Additional information will be provided during certification training).
- Recommendation by park staff.

### **Training Path**

1. Complete OC Parks Volunteer training program.
  - a. Program Orientation Training
  - b. Background check
  - c. CPR and First Aid Certification
  - d. Complete site-specific training to receive park certification.
  - e. Receive OC Parks Volunteer uniform.
2. Complete restoration training where applicable.

### **Typical Schedule**

- Saturdays and Sundays during normal park operating hours.
- Some volunteer projects may be conducted on consecutive Saturdays to finish work in a particular area.