

Operations and Service Maintenance
Salary Schedule B
Effective June 20, 2008

Pay Rate Schematic

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-23	Hourly	\$10.09	\$10.33	\$10.62	\$10.92	\$11.21	\$11.51	\$11.84	\$12.17	\$12.51	\$12.74	\$13.06	\$13.36	Min.	\$1,748.93	\$20,987.20
	Biweekly	\$807.20	\$826.40	\$849.60	\$873.60	\$896.80	\$920.80	\$947.20	\$973.60	\$1,000.80	\$1,019.20	\$1,044.80	\$1,068.80	Max.	\$2,315.73	\$27,788.80
B-30	Hourly	\$12.17	\$12.51	\$12.74	\$13.06	\$13.36	\$13.75	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	Min.	\$2,109.47	\$25,313.60
	Biweekly	\$973.60	\$1,000.80	\$1,019.20	\$1,044.80	\$1,068.80	\$1,100.00	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	Max.	\$2,742.13	\$32,905.60
B-31	Hourly	\$12.51	\$12.74	\$13.06	\$13.36	\$13.75	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	Min.	\$2,168.40	\$26,020.80
	Biweekly	\$1,000.80	\$1,019.20	\$1,044.80	\$1,068.80	\$1,100.00	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	Max.	\$2,799.33	\$33,592.00
B-32	Hourly	\$12.74	\$13.06	\$13.36	\$13.75	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	Min.	\$2,208.27	\$26,499.20
	Biweekly	\$1,019.20	\$1,044.80	\$1,068.80	\$1,100.00	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	Max.	\$2,860.00	\$34,320.00
B-33	Hourly	\$13.06	\$13.36	\$13.75	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	Min.	\$2,263.73	\$27,164.80
	Biweekly	\$1,044.80	\$1,068.80	\$1,100.00	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	Max.	\$2,943.20	\$35,318.40
B-34	Hourly	\$13.36	\$13.75	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	Min.	\$2,315.73	\$27,788.80
	Biweekly	\$1,068.80	\$1,100.00	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	Max.	\$3,021.20	\$36,254.40
B-35	Hourly	\$13.75	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	Min.	\$2,383.33	\$28,600.00
	Biweekly	\$1,100.00	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	Max.	\$3,106.13	\$37,273.60
B-36	Hourly	\$14.05	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	Min.	\$2,435.33	\$29,224.00
	Biweekly	\$1,124.00	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	Max.	\$3,198.00	\$38,376.00
B-37	Hourly	\$14.35	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	Min.	\$2,487.33	\$29,848.00
	Biweekly	\$1,148.00	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	Max.	\$3,286.40	\$39,436.80
B-38	Hourly	\$14.74	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	Min.	\$2,554.93	\$30,659.20
	Biweekly	\$1,179.20	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	Max.	\$3,369.60	\$40,435.20
B-39	Hourly	\$15.09	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	Min.	\$2,615.60	\$31,387.20
	Biweekly	\$1,207.20	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	Max.	\$3,463.20	\$41,558.40
B-40	Hourly	\$15.43	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	Min.	\$2,674.53	\$32,094.40
	Biweekly	\$1,234.40	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	Max.	\$3,562.00	\$42,744.00
B-41	Hourly	\$15.82	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	Min.	\$2,742.13	\$32,905.60
	Biweekly	\$1,265.60	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	Max.	\$3,648.67	\$43,784.00
B-42	Hourly	\$16.15	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	Min.	\$2,799.33	\$33,592.00
	Biweekly	\$1,292.00	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	Max.	\$3,742.27	\$44,907.20
B-43	Hourly	\$16.50	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	Min.	\$2,860.00	\$34,320.00
	Biweekly	\$1,320.00	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	Max.	\$3,848.00	\$46,176.00
B-44	Hourly	\$16.98	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	Min.	\$2,943.20	\$35,318.40
	Biweekly	\$1,358.40	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	Max.	\$3,952.00	\$47,424.00
B-45	Hourly	\$17.43	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	Min.	\$3,021.20	\$36,254.40
	Biweekly	\$1,394.40	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	Max.	\$4,045.60	\$48,547.20
B-46	Hourly	\$17.92	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	Min.	\$3,106.13	\$37,273.60
	Biweekly	\$1,433.60	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	Max.	\$4,161.73	\$49,940.80
B-47	Hourly	\$18.45	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	Min.	\$3,198.00	\$38,376.00
	Biweekly	\$1,476.00	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	Max.	\$4,272.67	\$51,272.00
B-48	Hourly	\$18.96	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	Min.	\$3,286.40	\$39,436.80
	Biweekly	\$1,516.80	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	Max.	\$4,387.07	\$52,644.80
B-49	Hourly	\$19.44	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	Min.	\$3,369.60	\$40,435.20
	Biweekly	\$1,555.20	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	Max.	\$4,517.07	\$54,204.80
B-50	Hourly	\$19.98	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	Min.	\$3,463.20	\$41,558.40
	Biweekly	\$1,598.40	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	Max.	\$4,626.27	\$55,515.20
B-51	Hourly	\$20.55	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	Min.	\$3,562.00	\$42,744.00
	Biweekly	\$1,644.00	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	Max.	\$4,768.40	\$57,220.80
B-52	Hourly	\$21.05	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	Min.	\$3,648.67	\$43,784.00
	Biweekly	\$1,684.00	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	Max.	\$4,881.07	\$58,572.80
B-53	Hourly	\$21.59	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	Min.	\$3,742.27	\$44,907.20
	Biweekly	\$1,727.20	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	Max.	\$5,012.80	\$60,153.60

Pay Grade		Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Step10	Step11	Step12	Approx.	Approx. Yr.	
														Mo. Rate	Rate	
B-54	Hourly	\$22.20	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	\$29.80	Min.	\$3,848.00	\$46,176.00
	Biweekly	\$1,776.00	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	\$2,384.00	Max.	\$5,165.33	\$61,984.00
B-55	Hourly	\$22.80	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	\$29.80	\$30.61	Min.	\$3,952.00	\$47,424.00
	Biweekly	\$1,824.00	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	\$2,384.00	\$2,448.80	Max.	\$5,305.73	\$63,668.80
B-56	Hourly	\$23.34	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	\$29.80	\$30.61	\$31.45	Min.	\$4,045.60	\$48,547.20
	Biweekly	\$1,867.20	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	\$2,384.00	\$2,448.80	\$2,516.00	Max.	\$5,451.33	\$65,416.00
B-57	Hourly	\$24.01	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	\$29.80	\$30.61	\$31.45	\$32.37	Min.	\$4,161.73	\$49,940.80
	Biweekly	\$1,920.80	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	\$2,384.00	\$2,448.80	\$2,516.00	\$2,589.60	Max.	\$5,610.80	\$67,329.60
B-58	Hourly	\$24.65	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	\$29.80	\$30.61	\$31.45	\$32.37	\$33.21	Min.	\$4,272.67	\$51,272.00
	Biweekly	\$1,972.00	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	\$2,384.00	\$2,448.80	\$2,516.00	\$2,589.60	\$2,656.80	Max.	\$5,756.40	\$69,076.80
B-59	Hourly	\$25.31	\$26.06	\$26.69	\$27.51	\$28.16	\$28.92	\$29.80	\$30.61	\$31.45	\$32.37	\$33.21	\$34.14	Min.	\$4,387.07	\$52,644.80
	Biweekly	\$2,024.80	\$2,084.80	\$2,135.20	\$2,200.80	\$2,252.80	\$2,313.60	\$2,384.00	\$2,448.80	\$2,516.00	\$2,589.60	\$2,656.80	\$2,731.20	Max.	\$5,917.60	\$71,011.20
B-62	Hourly	\$21.83	\$22.38	\$23.00	\$23.67	\$24.37	\$24.98	\$25.69	\$26.36	\$27.14	\$27.87	\$28.57	\$29.36	Min.	\$3,783.87	\$45,406.40
	Biweekly	\$1,746.40	\$1,790.40	\$1,840.00	\$1,893.60	\$1,949.60	\$1,998.40	\$2,055.20	\$2,108.80	\$2,171.20	\$2,229.60	\$2,285.60	\$2,348.80	Max.	\$5,089.07	\$61,068.80