

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A1-24 | 10.36 | 828.80 | 848.00 | 869.60 | 889.60 | 904.00 | 931.20 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1796 - 2307 |
| A1-25 | 10.60 | 848.00 | 869.60 | 889.60 | 904.00 | 931.20 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1837 - 2376 |
| A1-26 | 10.87 | 869.60 | 889.60 | 904.00 | 931.20 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1884 - 2415 |
| A1-27 | 11.12 | 889.60 | 904.00 | 931.20 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1927 - 2480 |
| A1-28 | 11.30 | 904.00 | 931.20 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1959 - 2534 |
| A1-29 | 11.64 | 931.20 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 2018 - 2600 |
| A1-30 | 11.86 | 948.80 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 2056 - 2661 |
| A1-31 | 12.12 | 969.60 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 2101 - 2721 |
| A1-32 | 12.43 | 994.40 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 2155 - 2784 |
| A1-33 | 12.69 | 1015.20 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 2200 - 2860 |
| A1-34 | 12.98 | 1038.40 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 2250 - 2931 |
| A1-35 | 13.31 | 1064.80 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 2307 - 3011 |
| A1-36 | 13.71 | 1096.80 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 2376 - 3101 |
| A1-37 | 13.93 | 1114.40 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 2415 - 3196 |
| A1-38 | 14.31 | 1144.80 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 2480 - 3279 |
| A1-39 | 14.62 | 1169.60 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 2534 - 3361 |
| A1-40 | 15.00 | 1200.00 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 2600 - 3455 |
| A1-41 | 15.35 | 1228.00 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 2661 - 3548 |
| A1-42 | 15.70 | 1256.00 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 2721 - 3645 |
| A1-43 | 16.06 | 1284.80 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 2784 - 3737 |
| A1-44 | 16.50 | 1320.00 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 2860 - 3838 |
| A1-45 | 16.91 | 1352.80 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 2931 - 3935 |
| A1-46 | 17.37 | 1389.60 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 3011 - 4046 |
| A1-47 | 17.89 | 1431.20 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 3101 - 4151 |
| A1-48 | 18.44 | 1475.20 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 3196 - 4269 |
| A1-49 | 18.92 | 1513.60 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 3279 - 4392 |
| A1-50 | 19.39 | 1551.20 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 3361 - 4501 |
| A1-51 | 19.93 | 1594.40 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 3455 - 4628 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A1 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A1-52 | 20.47 | 1637.60 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 3548 - 4751 |
| A1-53 | 21.03 | 1682.40 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 3645 - 4876 |
| A1-54 | 21.56 | 1724.80 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 3737 - 5021 |
| A1-55 | 22.14 | 1771.20 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 3838 - 5171 |
| A1-56 | 22.70 | 1816.00 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 3935 - 5304 |
| A1-57 | 23.34 | 1867.20 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 4046 - 5450 |
| A1-58 | 23.95 | 1916.00 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 4151 - 5599 |
| A1-59 | 24.63 | 1970.40 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 4269 - 5755 |
| A1-60 | 25.34 | 2027.20 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 4392 - 5912 |
| A1-61 | 25.97 | 2077.60 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 4501 - 6067 |
| A1-62 | 26.70 | 2136.00 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 4628 - 6231 |
| A1-63 | 27.41 | 2192.80 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 4751 - 6396 |
| A1-64 | 28.13 | 2250.40 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 4876 - 6564 |
| A1-65 | 28.97 | 2317.60 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 5021 - 6748 |
| A1-66 | 29.83 | 2386.40 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 5171 - 6944 |
| A1-67 | 30.60 | 2448.00 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 5304 - 7133 |
| A1-68 | 31.44 | 2515.20 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 5450 - 7325 |
| A1-69 | 32.30 | 2584.00 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 5599 - 7523 |
| A1-70 | 33.20 | 2656.00 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 5755 - 7727 |
| A1-71 | 34.11 | 2728.80 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 5912 - 7946 |
| A1-72 | 35.00 | 2800.00 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 6067 - 8169 |
| A1-73 | 35.95 | 2876.00 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 6231 - 8391 |
| A1-74 | 36.90 | 2952.00 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 6396 - 8629 |
| A1-75 | 37.87 | 3029.60 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 6564 - 8861 |
| A1-76 | 38.93 | 3114.40 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 6748 - 9098 |
| A1-77 | 40.06 | 3204.80 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 6944 - 9363 |
| A1-78 | 41.15 | 3292.00 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 7133 - 9620 |
| A1-79 | 42.26 | 3380.80 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 7325 - 9889 |

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Salary Schedule A1 - 2008**

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Step**

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|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A1-80 | 43.40 | 3472.00 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 7523 - 10168 |
| A1-81 | 44.58 | 3566.40 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 7727 - 10447 |
| A1-82 | 45.84 | 3667.20 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 7946 - 10722 |
| A1-83 | 47.13 | 3770.40 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 5083.20 | 8169 - 11014 |
| A1-84 | 48.41 | 3872.80 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 5083.20 | 5223.20 | 8391 - 11317 |
| A1-85 | 49.78 | 3982.40 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 5083.20 | 5223.20 | 5369.60 | 8629 - 11634 |
| A1-86 | 51.12 | 4089.60 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 5083.20 | 5223.20 | 5369.60 | 5519.20 | 8861 - 11958 |
| A1-87 | 52.49 | 4199.20 | 4321.60 | 4440.00 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 5083.20 | 5223.20 | 5369.60 | 5519.20 | 5672.00 | 9098 - 12289 |
| A1-88 | | | | | | | | 5086.40 | 5220.80 | 5364.00 | 5510.40 | 5664.00 | 5823.20 | 11021 - 12617 |
| A1-90 | 57.05 | 4564.00 | 4692.80 | 4821.60 | 4948.80 | 5083.20 | 5223.20 | 5369.60 | 5519.20 | 5672.00 | 5828.00 | 5992.00 | 6154.40 | 9889 - 13335 |
| A1-94 | | | | | | | | 5963.20 | 6127.20 | 6296.00 | 6468.80 | 6652.00 | 6831.20 | 12920 - 14801 |

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Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A2-24 | 10.46 | 836.80 | 856.00 | 877.60 | 899.20 | 912.00 | 940.00 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1813 - 2330 |
| A2-25 | 10.70 | 856.00 | 877.60 | 899.20 | 912.00 | 940.00 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1855 - 2399 |
| A2-26 | 10.97 | 877.60 | 899.20 | 912.00 | 940.00 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1901 - 2439 |
| A2-27 | 11.24 | 899.20 | 912.00 | 940.00 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1948 - 2505 |
| A2-28 | 11.40 | 912.00 | 940.00 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1976 - 2558 |
| A2-29 | 11.75 | 940.00 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 2037 - 2624 |
| A2-30 | 11.98 | 958.40 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 2077 - 2687 |
| A2-31 | 12.24 | 979.20 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 2122 - 2749 |
| A2-32 | 12.55 | 1004.00 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 2175 - 2811 |
| A2-33 | 12.81 | 1024.80 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 2220 - 2889 |
| A2-34 | 13.10 | 1048.00 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 2271 - 2961 |
| A2-35 | 13.44 | 1075.20 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 2330 - 3042 |
| A2-36 | 13.84 | 1107.20 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 2399 - 3130 |
| A2-37 | 14.07 | 1125.60 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 2439 - 3227 |
| A2-38 | 14.45 | 1156.00 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 2505 - 3312 |
| A2-39 | 14.76 | 1180.80 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 2558 - 3394 |
| A2-40 | 15.14 | 1211.20 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 2624 - 3489 |
| A2-41 | 15.50 | 1240.00 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 2687 - 3581 |
| A2-42 | 15.86 | 1268.80 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 2749 - 3682 |
| A2-43 | 16.22 | 1297.60 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 2811 - 3773 |
| A2-44 | 16.67 | 1333.60 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 2889 - 3874 |
| A2-45 | 17.08 | 1366.40 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 2961 - 3975 |
| A2-46 | 17.55 | 1404.00 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 3042 - 4085 |
| A2-47 | 18.06 | 1444.80 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 3130 - 4191 |
| A2-48 | 18.62 | 1489.60 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 3227 - 4309 |
| A2-49 | 19.11 | 1528.80 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 3312 - 4436 |
| A2-50 | 19.58 | 1566.40 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 3394 - 4545 |
| A2-51 | 20.13 | 1610.40 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 3489 - 4673 |

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Step**

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|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A2-52 | 20.66 | 1652.80 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 3581 - 4798 |
| A2-53 | 21.24 | 1699.20 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 3682 - 4923 |
| A2-54 | 21.77 | 1741.60 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 3773 - 5070 |
| A2-55 | 22.35 | 1788.00 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 3874 - 5221 |
| A2-56 | 22.93 | 1834.40 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 3975 - 5354 |
| A2-57 | 23.57 | 1885.60 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 4085 - 5502 |
| A2-58 | 24.18 | 1934.40 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 4191 - 5652 |
| A2-59 | 24.86 | 1988.80 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 4309 - 5812 |
| A2-60 | 25.59 | 2047.20 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 4436 - 5970 |
| A2-61 | 26.22 | 2097.60 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 4545 - 6127 |
| A2-62 | 26.96 | 2156.80 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 4673 - 6292 |
| A2-63 | 27.68 | 2214.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 4798 - 6458 |
| A2-64 | 28.40 | 2272.00 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 4923 - 6628 |
| A2-65 | 29.25 | 2340.00 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 5070 - 6812 |
| A2-66 | 30.12 | 2409.60 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 5221 - 7011 |
| A2-67 | 30.89 | 2471.20 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 5354 - 7204 |
| A2-68 | 31.74 | 2539.20 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 5502 - 7396 |
| A2-69 | 32.61 | 2608.80 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 5652 - 7597 |
| A2-70 | 33.53 | 2682.40 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 5812 - 7802 |
| A2-71 | 34.44 | 2755.20 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 5970 - 8024 |
| A2-72 | 35.35 | 2828.00 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 6127 - 8251 |
| A2-73 | 36.30 | 2904.00 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 6292 - 8473 |
| A2-74 | 37.26 | 2980.80 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 6458 - 8713 |
| A2-75 | 38.24 | 3059.20 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 6628 - 8946 |
| A2-76 | 39.30 | 3144.00 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 6812 - 9187 |
| A2-77 | 40.45 | 3236.00 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 7011 - 9454 |
| A2-78 | 41.56 | 3324.80 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 7204 - 9714 |
| A2-79 | 42.67 | 3413.60 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 7396 - 9986 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A2 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A2-80 | 43.83 | 3506.40 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 7597 - 10267 |
| A2-81 | 45.01 | 3600.80 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 7802 - 10549 |
| A2-82 | 46.29 | 3703.20 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 8024 - 10828 |
| A2-83 | 47.60 | 3808.00 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 5132.80 | 8251 - 11121 |
| A2-84 | 48.88 | 3910.40 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 5132.80 | 5274.40 | 8473 - 11428 |
| A2-85 | 50.27 | 4021.60 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 5132.80 | 5274.40 | 5421.60 | 8713 - 11747 |
| A2-86 | 51.61 | 4128.80 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 5132.80 | 5274.40 | 5421.60 | 5573.60 | 8946 - 12076 |
| A2-87 | 53.00 | 4240.00 | 4363.20 | 4483.20 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 5132.80 | 5274.40 | 5421.60 | 5573.60 | 5726.40 | 9187 - 12407 |
| A2-88 | | | | | | | | | | | | 5719.20 | 5880.00 | 12392 - 12740 |
| A2-90 | 57.61 | 4608.80 | 4738.40 | 4868.80 | 4997.60 | 5132.80 | 5274.40 | 5421.60 | 5573.60 | 5726.40 | 5884.80 | 6050.40 | 6214.40 | 9986 - 13465 |
| A2-94 | | | | | | | | 6021.60 | 6187.20 | 6357.60 | 6532.80 | 6716.80 | 6898.40 | 13047 - 14947 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A3-24 | 10.61 | 848.80 | 868.80 | 890.40 | 912.00 | 925.60 | 954.40 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1839 - 2364 |
| A3-25 | 10.86 | 868.80 | 890.40 | 912.00 | 925.60 | 954.40 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1882 - 2435 |
| A3-26 | 11.13 | 890.40 | 912.00 | 925.60 | 954.40 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1929 - 2475 |
| A3-27 | 11.40 | 912.00 | 925.60 | 954.40 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1976 - 2541 |
| A3-28 | 11.57 | 925.60 | 954.40 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 2005 - 2595 |
| A3-29 | 11.93 | 954.40 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 2068 - 2664 |
| A3-30 | 12.15 | 972.00 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 2106 - 2727 |
| A3-31 | 12.41 | 992.80 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 2151 - 2789 |
| A3-32 | 12.73 | 1018.40 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 2207 - 2851 |
| A3-33 | 13.00 | 1040.00 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 2253 - 2931 |
| A3-34 | 13.29 | 1063.20 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 2304 - 3004 |
| A3-35 | 13.64 | 1091.20 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 2364 - 3085 |
| A3-36 | 14.05 | 1124.00 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 2435 - 3175 |
| A3-37 | 14.28 | 1142.40 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 2475 - 3274 |
| A3-38 | 14.66 | 1172.80 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 2541 - 3361 |
| A3-39 | 14.97 | 1197.60 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 2595 - 3444 |
| A3-40 | 15.37 | 1229.60 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 2664 - 3539 |
| A3-41 | 15.73 | 1258.40 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 2727 - 3635 |
| A3-42 | 16.09 | 1287.20 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 2789 - 3735 |
| A3-43 | 16.45 | 1316.00 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 2851 - 3829 |
| A3-44 | 16.91 | 1352.80 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 2931 - 3931 |
| A3-45 | 17.33 | 1386.40 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 3004 - 4032 |
| A3-46 | 17.80 | 1424.00 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 3085 - 4143 |
| A3-47 | 18.32 | 1465.60 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 3175 - 4255 |
| A3-48 | 18.89 | 1511.20 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 3274 - 4373 |
| A3-49 | 19.39 | 1551.20 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 3361 - 4500 |
| A3-50 | 19.87 | 1589.60 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 3444 - 4612 |
| A3-51 | 20.42 | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 3539 - 4741 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A3-52 | 20.97 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 3635 - 4869 |
| A3-53 | 21.55 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 3735 - 4994 |
| A3-54 | 22.09 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 3829 - 5143 |
| A3-55 | 22.68 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 3931 - 5295 |
| A3-56 | 23.26 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 4032 - 5432 |
| A3-57 | 23.90 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 4143 - 5581 |
| A3-58 | 24.55 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 4255 - 5736 |
| A3-59 | 25.23 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 4373 - 5897 |
| A3-60 | 25.96 | 2076.80 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 4500 - 6058 |
| A3-61 | 26.61 | 2128.80 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 4612 - 6217 |
| A3-62 | 27.35 | 2188.00 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 4741 - 6382 |
| A3-63 | 28.09 | 2247.20 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 4869 - 6554 |
| A3-64 | 28.81 | 2304.80 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 4994 - 6725 |
| A3-65 | 29.67 | 2373.60 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 5143 - 6913 |
| A3-66 | 30.55 | 2444.00 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 5295 - 7114 |
| A3-67 | 31.34 | 2507.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 5432 - 7308 |
| A3-68 | 32.20 | 2576.00 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 5581 - 7504 |
| A3-69 | 33.09 | 2647.20 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 5736 - 7708 |
| A3-70 | 34.02 | 2721.60 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 5897 - 7916 |
| A3-71 | 34.95 | 2796.00 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 6058 - 8141 |
| A3-72 | 35.87 | 2869.60 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 6217 - 8370 |
| A3-73 | 36.82 | 2945.60 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 6382 - 8597 |
| A3-74 | 37.81 | 3024.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 6554 - 8842 |
| A3-75 | 38.80 | 3104.00 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 6725 - 9076 |
| A3-76 | 39.88 | 3190.40 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 6913 - 9320 |
| A3-77 | 41.04 | 3283.20 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 7114 - 9592 |
| A3-78 | 42.16 | 3372.80 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 7308 - 9857 |
| A3-79 | 43.29 | 3463.20 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 7504 - 10131 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A3 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A3-80 | 44.47 | 3557.60 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 7708 - 10416 |
| A3-81 | 45.67 | 3653.60 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 7916 - 10703 |
| A3-82 | 46.97 | 3757.60 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 8141 - 10986 |
| A3-83 | 48.29 | 3863.20 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 5208.00 | 8370 - 11284 |
| A3-84 | 49.60 | 3968.00 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 5208.00 | 5352.00 | 8597 - 11596 |
| A3-85 | 51.01 | 4080.80 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 5208.00 | 5352.00 | 5501.60 | 8842 - 11920 |
| A3-86 | 52.36 | 4188.80 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 5208.00 | 5352.00 | 5501.60 | 5654.40 | 9076 - 12251 |
| A3-87 | 53.77 | 4301.60 | 4427.20 | 4549.60 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 5208.00 | 5352.00 | 5501.60 | 5654.40 | 5811.20 | 9320 - 12591 |
| A3-88 | | | | | | | | | | | | 5803.20 | 5966.40 | 12574 - 12927 |
| A3-90 | 58.45 | 4676.00 | 4807.20 | 4940.00 | 5070.40 | 5208.00 | 5352.00 | 5501.60 | 5654.40 | 5811.20 | 5971.20 | 6138.40 | 6305.60 | 10131 - 13662 |
| A3-94 | | | | | | | | 6109.60 | 6277.60 | 6450.40 | 6628.00 | 6815.20 | 6999.20 | 13237 - 15165 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A4-24 | 10.76 | 860.80 | 880.80 | 904.00 | 925.60 | 939.20 | 968.00 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1865 - 2399 |
| A4-25 | 11.01 | 880.80 | 904.00 | 925.60 | 939.20 | 968.00 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1908 - 2470 |
| A4-26 | 11.30 | 904.00 | 925.60 | 939.20 | 968.00 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1959 - 2510 |
| A4-27 | 11.57 | 925.60 | 939.20 | 968.00 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 2005 - 2577 |
| A4-28 | 11.74 | 939.20 | 968.00 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 2035 - 2633 |
| A4-29 | 12.10 | 968.00 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 2097 - 2701 |
| A4-30 | 12.33 | 986.40 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 2137 - 2766 |
| A4-31 | 12.59 | 1007.20 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 2182 - 2829 |
| A4-32 | 12.92 | 1033.60 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 2239 - 2895 |
| A4-33 | 13.19 | 1055.20 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 2286 - 2974 |
| A4-34 | 13.49 | 1079.20 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 2338 - 3047 |
| A4-35 | 13.84 | 1107.20 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 2399 - 3130 |
| A4-36 | 14.25 | 1140.00 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 2470 - 3222 |
| A4-37 | 14.48 | 1158.40 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 2510 - 3323 |
| A4-38 | 14.87 | 1189.60 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 2577 - 3409 |
| A4-39 | 15.19 | 1215.20 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 2633 - 3494 |
| A4-40 | 15.58 | 1246.40 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 2701 - 3590 |
| A4-41 | 15.96 | 1276.80 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 2766 - 3689 |
| A4-42 | 16.32 | 1305.60 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 2829 - 3789 |
| A4-43 | 16.70 | 1336.00 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 2895 - 3883 |
| A4-44 | 17.16 | 1372.80 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 2974 - 3988 |
| A4-45 | 17.58 | 1406.40 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 3047 - 4091 |
| A4-46 | 18.06 | 1444.80 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 3130 - 4203 |
| A4-47 | 18.59 | 1487.20 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 3222 - 4316 |
| A4-48 | 19.17 | 1533.60 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 3323 - 4436 |
| A4-49 | 19.67 | 1573.60 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 3409 - 4566 |
| A4-50 | 20.16 | 1612.80 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 3494 - 4678 |
| A4-51 | 20.71 | 1656.80 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 3590 - 4808 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A4-52 | 21.28 | 1702.40 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 3689 - 4938 |
| A4-53 | 21.86 | 1748.80 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 3789 - 5067 |
| A4-54 | 22.40 | 1792.00 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 3883 - 5219 |
| A4-55 | 23.01 | 1840.80 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 3988 - 5375 |
| A4-56 | 23.60 | 1888.00 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 4091 - 5512 |
| A4-57 | 24.25 | 1940.00 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 4203 - 5665 |
| A4-58 | 24.90 | 1992.00 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 4316 - 5819 |
| A4-59 | 25.59 | 2047.20 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 4436 - 5982 |
| A4-60 | 26.34 | 2107.20 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 4566 - 6146 |
| A4-61 | 26.99 | 2159.20 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 4678 - 6308 |
| A4-62 | 27.74 | 2219.20 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 4808 - 6476 |
| A4-63 | 28.49 | 2279.20 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 4938 - 6647 |
| A4-64 | 29.23 | 2338.40 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 5067 - 6824 |
| A4-65 | 30.11 | 2408.80 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 5219 - 7013 |
| A4-66 | 31.01 | 2480.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 5375 - 7218 |
| A4-67 | 31.80 | 2544.00 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 5512 - 7413 |
| A4-68 | 32.68 | 2614.40 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 5665 - 7613 |
| A4-69 | 33.57 | 2685.60 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 5819 - 7819 |
| A4-70 | 34.51 | 2760.80 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 5982 - 8032 |
| A4-71 | 35.46 | 2836.80 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 6146 - 8258 |
| A4-72 | 36.39 | 2911.20 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 6308 - 8492 |
| A4-73 | 37.36 | 2988.80 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 6476 - 8722 |
| A4-74 | 38.35 | 3068.00 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 6647 - 8970 |
| A4-75 | 39.37 | 3149.60 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 6824 - 9209 |
| A4-76 | 40.46 | 3236.80 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 7013 - 9457 |
| A4-77 | 41.64 | 3331.20 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 7218 - 9731 |
| A4-78 | 42.77 | 3421.60 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 7413 - 10000 |
| A4-79 | 43.92 | 3513.60 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 7613 - 10277 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A4 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A4-80 | 45.11 | 3608.80 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 7819 - 10568 |
| A4-81 | 46.34 | 3707.20 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 8032 - 10859 |
| A4-82 | 47.64 | 3811.20 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 8258 - 11145 |
| A4-83 | 48.99 | 3919.20 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 5283.20 | 8492 - 11447 |
| A4-84 | 50.32 | 4025.60 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 5283.20 | 5429.60 | 8722 - 11764 |
| A4-85 | 51.75 | 4140.00 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 5283.20 | 5429.60 | 5580.00 | 8970 - 12090 |
| A4-86 | 53.13 | 4250.40 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 5283.20 | 5429.60 | 5580.00 | 5737.60 | 9209 - 12431 |
| A4-87 | 54.56 | 4364.80 | 4491.20 | 4615.20 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 5283.20 | 5429.60 | 5580.00 | 5737.60 | 5895.20 | 9457 - 12773 |
| A4-88 | | | | | | | | | | | | 5887.20 | 6052.80 | 12756 - 13114 |
| A4-90 | 59.29 | 4743.20 | 4877.60 | 5012.00 | 5144.00 | 5283.20 | 5429.60 | 5580.00 | 5737.60 | 5895.20 | 6057.60 | 6228.00 | 6396.00 | 10277 - 13858 |
| A4-94 | | | | | | | | 6198.40 | 6368.80 | 6544.00 | 6724.00 | 6913.60 | 7100.80 | 13430 - 15385 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| A5-24 | 10.87 | 869.60 | 889.60 | 912.00 | 934.40 | 948.00 | 976.80 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1884 - 2421 |
| A5-25 | 11.12 | 889.60 | 912.00 | 934.40 | 948.00 | 976.80 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1927 - 2494 |
| A5-26 | 11.40 | 912.00 | 934.40 | 948.00 | 976.80 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1976 - 2534 |
| A5-27 | 11.68 | 934.40 | 948.00 | 976.80 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 2025 - 2603 |
| A5-28 | 11.85 | 948.00 | 976.80 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 2054 - 2659 |
| A5-29 | 12.21 | 976.80 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 2116 - 2727 |
| A5-30 | 12.44 | 995.20 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 2156 - 2792 |
| A5-31 | 12.72 | 1017.60 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 2205 - 2858 |
| A5-32 | 13.04 | 1043.20 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 2260 - 2921 |
| A5-33 | 13.31 | 1064.80 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 2307 - 3004 |
| A5-34 | 13.62 | 1089.60 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 2361 - 3078 |
| A5-35 | 13.97 | 1117.60 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 2421 - 3162 |
| A5-36 | 14.39 | 1151.20 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 2494 - 3252 |
| A5-37 | 14.62 | 1169.60 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 2534 - 3354 |
| A5-38 | 15.02 | 1201.60 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 2603 - 3442 |
| A5-39 | 15.34 | 1227.20 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 2659 - 3527 |
| A5-40 | 15.73 | 1258.40 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 2727 - 3626 |
| A5-41 | 16.11 | 1288.80 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 2792 - 3721 |
| A5-42 | 16.49 | 1319.20 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 2858 - 3825 |
| A5-43 | 16.85 | 1348.00 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 2921 - 3923 |
| A5-44 | 17.33 | 1386.40 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 3004 - 4027 |
| A5-45 | 17.76 | 1420.80 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 3078 - 4129 |
| A5-46 | 18.24 | 1459.20 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 3162 - 4245 |
| A5-47 | 18.76 | 1500.80 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 3252 - 4358 |
| A5-48 | 19.35 | 1548.00 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 3354 - 4479 |
| A5-49 | 19.86 | 1588.80 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 3442 - 4611 |
| A5-50 | 20.35 | 1628.00 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 3527 - 4725 |
| A5-51 | 20.92 | 1673.60 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 3626 - 4855 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A5-52 | 21.47 | 1717.60 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 3721 - 4985 |
| A5-53 | 22.07 | 1765.60 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 3825 - 5117 |
| A5-54 | 22.63 | 1810.40 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 3923 - 5269 |
| A5-55 | 23.23 | 1858.40 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 4027 - 5425 |
| A5-56 | 23.82 | 1905.60 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 4129 - 5566 |
| A5-57 | 24.49 | 1959.20 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 4245 - 5718 |
| A5-58 | 25.14 | 2011.20 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 4358 - 5874 |
| A5-59 | 25.84 | 2067.20 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 4479 - 6039 |
| A5-60 | 26.60 | 2128.00 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 4611 - 6204 |
| A5-61 | 27.26 | 2180.80 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 4725 - 6368 |
| A5-62 | 28.01 | 2240.80 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 4855 - 6538 |
| A5-63 | 28.76 | 2300.80 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 4985 - 6711 |
| A5-64 | 29.52 | 2361.60 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 5117 - 6888 |
| A5-65 | 30.40 | 2432.00 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 5269 - 7081 |
| A5-66 | 31.30 | 2504.00 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 5425 - 7287 |
| A5-67 | 32.11 | 2568.80 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 5566 - 7486 |
| A5-68 | 32.99 | 2639.20 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 5718 - 7686 |
| A5-69 | 33.89 | 2711.20 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 5874 - 7895 |
| A5-70 | 34.84 | 2787.20 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 6039 - 8109 |
| A5-71 | 35.79 | 2863.20 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 6204 - 8337 |
| A5-72 | 36.74 | 2939.20 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 6368 - 8573 |
| A5-73 | 37.72 | 3017.60 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 6538 - 8805 |
| A5-74 | 38.72 | 3097.60 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 6711 - 9057 |
| A5-75 | 39.74 | 3179.20 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 6888 - 9296 |
| A5-76 | 40.85 | 3268.00 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 7081 - 9547 |
| A5-77 | 42.04 | 3363.20 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 7287 - 9825 |
| A5-78 | 43.19 | 3455.20 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 7486 - 10095 |
| A5-79 | 44.34 | 3547.20 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 7686 - 10377 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Community Services, General and Supervisory Management
Salary Schedule A5 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| A5-80 | 45.55 | 3644.00 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 7895 - 10669 |
| A5-81 | 46.78 | 3742.40 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 8109 - 10963 |
| A5-82 | 48.10 | 3848.00 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 8337 - 11251 |
| A5-83 | 49.46 | 3956.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 5334.40 | 8573 - 11558 |
| A5-84 | 50.80 | 4064.00 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 5334.40 | 5481.60 | 8805 - 11877 |
| A5-85 | 52.25 | 4180.00 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 5334.40 | 5481.60 | 5633.60 | 9057 - 12206 |
| A5-86 | 53.63 | 4290.40 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 5334.40 | 5481.60 | 5633.60 | 5792.00 | 9296 - 12549 |
| A5-87 | 55.08 | 4406.40 | 4534.40 | 4659.20 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 5334.40 | 5481.60 | 5633.60 | 5792.00 | 5951.20 | 9547 - 12894 |
| A5-88 | | | | | | | | | | | | 5944.00 | 6110.40 | 12879 - 13239 |
| A5-90 | 59.87 | 4789.60 | 4924.00 | 5060.00 | 5192.80 | 5334.40 | 5481.60 | 5633.60 | 5792.00 | 5951.20 | 6116.00 | 6287.20 | 6457.60 | 10377 - 13991 |
| A5-94 | | | | | | | | 6257.60 | 6430.40 | 6607.20 | 6788.80 | 6980.80 | 7168.80 | 13558 - 15532 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Supervisory Management - Custodial
Salary Schedule AC - 2008**

Effective June 20, 2008

Step

| Class Code | Salary Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|-------------------|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| 1446 | AC-38 | Hourly | 15.77 | 16.12 | 16.51 | 16.89 | 17.33 | 17.71 | 18.17 | 18.66 | 19.16 | 19.70 | 20.29 | 20.86 | 2733 - 3616 |
| | | Biweekly | 1261.60 | 1289.60 | 1320.80 | 1351.20 | 1386.40 | 1416.80 | 1453.60 | 1492.80 | 1532.80 | 1576.00 | 1623.20 | 1668.80 | |
| 1450 | AC-47 | Hourly | 19.70 | 20.29 | 20.86 | 21.37 | 21.96 | 22.58 | 23.17 | 23.77 | 24.35 | 24.99 | 25.71 | 26.40 | 3415 - 4576 |
| | | Biweekly | 1576.00 | 1623.20 | 1668.80 | 1709.60 | 1756.80 | 1806.40 | 1853.60 | 1901.60 | 1948.00 | 1999.20 | 2056.80 | 2112.00 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| B1-23 | 10.13 | 810.40 | 830.40 | 853.60 | 877.60 | 900.80 | 924.80 | 951.20 | 977.60 | 1004.80 | 1024.00 | 1049.60 | 1073.60 | 1756 - 2326 |
| B1-30 | 12.22 | 977.60 | 1004.80 | 1024.00 | 1049.60 | 1073.60 | 1105.60 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 2118 - 2754 |
| B1-31 | 12.56 | 1004.80 | 1024.00 | 1049.60 | 1073.60 | 1105.60 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 2177 - 2815 |
| B1-32 | 12.80 | 1024.00 | 1049.60 | 1073.60 | 1105.60 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 2219 - 2874 |
| B1-33 | 13.12 | 1049.60 | 1073.60 | 1105.60 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 2274 - 2959 |
| B1-34 | 13.42 | 1073.60 | 1105.60 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 2326 - 3035 |
| B1-35 | 13.82 | 1105.60 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 2395 - 3120 |
| B1-36 | 14.12 | 1129.60 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 2447 - 3214 |
| B1-37 | 14.42 | 1153.60 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 2499 - 3302 |
| B1-38 | 14.81 | 1184.80 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 2567 - 3387 |
| B1-39 | 15.16 | 1212.80 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 2628 - 3479 |
| B1-40 | 15.50 | 1240.00 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 2687 - 3579 |
| B1-41 | 15.89 | 1271.20 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 2754 - 3668 |
| B1-42 | 16.24 | 1299.20 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 2815 - 3761 |
| B1-43 | 16.58 | 1326.40 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 2874 - 3867 |
| B1-44 | 17.07 | 1365.60 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 2959 - 3971 |
| B1-45 | 17.51 | 1400.80 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 3035 - 4065 |
| B1-46 | 18.00 | 1440.00 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 3120 - 4183 |
| B1-47 | 18.54 | 1483.20 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 3214 - 4293 |
| B1-48 | 19.05 | 1524.00 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 3302 - 4408 |
| B1-49 | 19.54 | 1563.20 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 3387 - 4538 |
| B1-50 | 20.07 | 1605.60 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 3479 - 4647 |
| B1-51 | 20.65 | 1652.00 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 3579 - 4791 |
| B1-52 | 21.16 | 1692.80 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 3668 - 4904 |
| B1-53 | 21.70 | 1736.00 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 3761 - 5037 |
| B1-54 | 22.31 | 1784.80 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 2395.20 | 3867 - 5190 |
| B1-55 | 22.91 | 1832.80 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 2395.20 | 2460.00 | 3971 - 5330 |
| B1-56 | 23.45 | 1876.00 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 2395.20 | 2460.00 | 2528.00 | 4065 - 5477 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B1 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| B1-57 | 24.13 | 1930.40 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 2395.20 | 2460.00 | 2528.00 | 2601.60 | 4183 - 5637 |
| B1-58 | 24.77 | 1981.60 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 2395.20 | 2460.00 | 2528.00 | 2601.60 | 2669.60 | 4293 - 5784 |
| B1-59 | 25.43 | 2034.40 | 2094.40 | 2144.80 | 2211.20 | 2263.20 | 2324.80 | 2395.20 | 2460.00 | 2528.00 | 2601.60 | 2669.60 | 2744.80 | 4408 - 5947 |
| B1-62 | 21.94 | 1755.20 | 1798.40 | 1848.80 | 1902.40 | 1960.00 | 2008.00 | 2064.80 | 2119.20 | 2182.40 | 2240.00 | 2296.80 | 2360.00 | 3803 - 5113 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| B2-23 | 10.21 | 816.80 | 837.60 | 860.00 | 884.00 | 908.00 | 931.20 | 958.40 | 984.80 | 1012.00 | 1031.20 | 1057.60 | 1081.60 | 1770 - 2343 |
| B2-30 | 12.31 | 984.80 | 1012.00 | 1031.20 | 1057.60 | 1081.60 | 1112.80 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 2134 - 2775 |
| B2-31 | 12.65 | 1012.00 | 1031.20 | 1057.60 | 1081.60 | 1112.80 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 2193 - 2834 |
| B2-32 | 12.89 | 1031.20 | 1057.60 | 1081.60 | 1112.80 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 2234 - 2895 |
| B2-33 | 13.22 | 1057.60 | 1081.60 | 1112.80 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 2291 - 2980 |
| B2-34 | 13.52 | 1081.60 | 1112.80 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 2343 - 3056 |
| B2-35 | 13.91 | 1112.80 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 2411 - 3143 |
| B2-36 | 14.23 | 1138.40 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 2467 - 3238 |
| B2-37 | 14.52 | 1161.60 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 2517 - 3326 |
| B2-38 | 14.91 | 1192.80 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 2584 - 3411 |
| B2-39 | 15.27 | 1221.60 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 2647 - 3503 |
| B2-40 | 15.61 | 1248.80 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 2706 - 3607 |
| B2-41 | 16.01 | 1280.80 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 2775 - 3694 |
| B2-42 | 16.35 | 1308.00 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 2834 - 3787 |
| B2-43 | 16.70 | 1336.00 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 2895 - 3895 |
| B2-44 | 17.19 | 1375.20 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 2980 - 3999 |
| B2-45 | 17.63 | 1410.40 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 3056 - 4096 |
| B2-46 | 18.13 | 1450.40 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 3143 - 4212 |
| B2-47 | 18.68 | 1494.40 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 3238 - 4325 |
| B2-48 | 19.19 | 1535.20 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 3326 - 4439 |
| B2-49 | 19.68 | 1574.40 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 3411 - 4571 |
| B2-50 | 20.21 | 1616.80 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 3503 - 4682 |
| B2-51 | 20.81 | 1664.80 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 3607 - 4827 |
| B2-52 | 21.31 | 1704.80 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 3694 - 4940 |
| B2-53 | 21.85 | 1748.00 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 3787 - 5072 |
| B2-54 | 22.47 | 1797.60 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 2412.80 | 3895 - 5228 |
| B2-55 | 23.07 | 1845.60 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 2412.80 | 2478.40 | 3999 - 5370 |
| B2-56 | 23.63 | 1890.40 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 2412.80 | 2478.40 | 2547.20 | 4096 - 5519 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B2 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| B2-57 | 24.30 | 1944.00 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 2412.80 | 2478.40 | 2547.20 | 2620.80 | 4212 - 5678 |
| B2-58 | 24.95 | 1996.00 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 2412.80 | 2478.40 | 2547.20 | 2620.80 | 2689.60 | 4325 - 5827 |
| B2-59 | 25.61 | 2048.80 | 2109.60 | 2160.80 | 2228.00 | 2280.00 | 2340.80 | 2412.80 | 2478.40 | 2547.20 | 2620.80 | 2689.60 | 2764.00 | 4439 - 5989 |
| B2-62 | 22.10 | 1768.00 | 1811.20 | 1863.20 | 1916.00 | 1973.60 | 2023.20 | 2079.20 | 2134.40 | 2197.60 | 2256.80 | 2313.60 | 2376.80 | 3831 - 5150 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| B-23 | 10.09 | 807.20 | 826.40 | 849.60 | 873.60 | 896.80 | 920.80 | 947.20 | 973.60 | 1000.80 | 1019.20 | 1044.80 | 1068.80 | 1749 - 2316 |
| B-30 | 12.17 | 973.60 | 1000.80 | 1019.20 | 1044.80 | 1068.80 | 1100.00 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 2109 - 2742 |
| B-31 | 12.51 | 1000.80 | 1019.20 | 1044.80 | 1068.80 | 1100.00 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 2168 - 2799 |
| B-32 | 12.74 | 1019.20 | 1044.80 | 1068.80 | 1100.00 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 2208 - 2860 |
| B-33 | 13.06 | 1044.80 | 1068.80 | 1100.00 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 2264 - 2943 |
| B-34 | 13.36 | 1068.80 | 1100.00 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 2316 - 3021 |
| B-35 | 13.75 | 1100.00 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 2383 - 3106 |
| B-36 | 14.05 | 1124.00 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 2435 - 3198 |
| B-37 | 14.35 | 1148.00 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 2487 - 3286 |
| B-38 | 14.74 | 1179.20 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 2555 - 3370 |
| B-39 | 15.09 | 1207.20 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 2616 - 3463 |
| B-40 | 15.43 | 1234.40 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 2675 - 3562 |
| B-41 | 15.82 | 1265.60 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 2742 - 3649 |
| B-42 | 16.15 | 1292.00 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 2799 - 3742 |
| B-43 | 16.50 | 1320.00 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 2860 - 3848 |
| B-44 | 16.98 | 1358.40 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 2943 - 3952 |
| B-45 | 17.43 | 1394.40 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 3021 - 4046 |
| B-46 | 17.92 | 1433.60 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 3106 - 4162 |
| B-47 | 18.45 | 1476.00 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 3198 - 4273 |
| B-48 | 18.96 | 1516.80 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 3286 - 4387 |
| B-49 | 19.44 | 1555.20 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 3370 - 4517 |
| B-50 | 19.98 | 1598.40 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 3463 - 4626 |
| B-51 | 20.55 | 1644.00 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 3562 - 4768 |
| B-52 | 21.05 | 1684.00 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 3649 - 4881 |
| B-53 | 21.59 | 1727.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 3742 - 5013 |
| B-54 | 22.20 | 1776.00 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 2384.00 | 3848 - 5165 |
| B-55 | 22.80 | 1824.00 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 2384.00 | 2448.80 | 3952 - 5306 |
| B-56 | 23.34 | 1867.20 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 2384.00 | 2448.80 | 2516.00 | 4046 - 5451 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operations and Service Maintenance
Salary Schedule B - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|--------------------------|-------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| B-57 | 24.01 | 1920.80 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 2384.00 | 2448.80 | 2516.00 | 2589.60 | 4162 - 5611 |
| B-58 | 24.65 | 1972.00 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 2384.00 | 2448.80 | 2516.00 | 2589.60 | 2656.80 | 4273 - 5756 |
| B-59 | 25.31 | 2024.80 | 2084.80 | 2135.20 | 2200.80 | 2252.80 | 2313.60 | 2384.00 | 2448.80 | 2516.00 | 2589.60 | 2656.80 | 2731.20 | 4387 - 5918 |
| B-62 | 21.83 | 1746.40 | 1790.40 | 1840.00 | 1893.60 | 1949.60 | 1998.40 | 2055.20 | 2108.80 | 2171.20 | 2229.60 | 2285.60 | 2348.80 | 3784 - 5089 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Operation & Service Maintenance - Custodial
Salary Schedule BC - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Class Code | Salary Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|-------------------|---------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| 1439 | BC-23 | Hourly | 11.15 | 11.43 | 11.72 | 12.00 | 12.31 | 12.61 | 12.93 | 13.25 | 13.58 | 13.83 | 14.17 | 14.44 | 1933 - 2503 |
| | | Biweekly | 892.00 | 914.40 | 937.60 | 960.00 | 984.80 | 1008.80 | 1034.40 | 1060.00 | 1086.40 | 1106.40 | 1133.60 | 1155.20 | |
| 1440 | BC-33 | Hourly | 14.17 | 14.44 | 14.84 | 15.16 | 15.46 | 15.84 | 16.17 | 16.53 | 16.93 | 17.29 | 17.62 | 18.10 | 2456 - 3137 |
| | | Biweekly | 1133.60 | 1155.20 | 1187.20 | 1212.80 | 1236.80 | 1267.20 | 1293.60 | 1322.40 | 1354.40 | 1383.20 | 1409.60 | 1448.00 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Comprehensive Care Nurse
General and Supervisory Management
Salary Schedule CN - 2008**

Effective June 20, 2008

**Biweekly Pay
Step**

| Class Code | Salary Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|------------|--------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| 4109 | CN-01 | Hourly | 20.42 | 20.97 | 21.55 | 22.09 | 22.68 | 23.26 | 23.90 | 24.55 | 25.23 | 25.96 | 26.61 | 27.35 | 3539 - 4741 |
| | | Biweekly | 1633.60 | 1677.60 | 1724.00 | 1767.20 | 1814.40 | 1860.80 | 1912.00 | 1964.00 | 2018.40 | 2076.80 | 2128.80 | 2188.00 | |
| 4161 | CN-02 | Hourly | 28.80 | 29.61 | 30.41 | 31.20 | 32.12 | 33.08 | 33.93 | 34.86 | 35.82 | 36.82 | 37.84 | 38.82 | 4992 - 6729 |
| | | Biweekly | 2304.00 | 2368.80 | 2432.80 | 2496.00 | 2569.60 | 2646.40 | 2714.40 | 2788.80 | 2865.60 | 2945.60 | 3027.20 | 3105.60 | |
| 4162 | CN-03 | Hourly | 32.12 | 33.08 | 33.93 | 34.86 | 35.82 | 36.82 | 37.84 | 38.82 | 39.86 | 40.93 | 42.01 | 43.17 | 5567 - 7483 |
| | | Biweekly | 2569.60 | 2646.40 | 2714.40 | 2788.80 | 2865.60 | 2945.60 | 3027.20 | 3105.60 | 3188.80 | 3274.40 | 3360.80 | 3453.60 | |
| 4165 | CN-04 | Hourly | 34.86 | 35.82 | 36.82 | 37.84 | 38.82 | 39.86 | 40.93 | 42.01 | 43.17 | 44.43 | 45.63 | 46.86 | 6042 - 8122 |
| | | Biweekly | 2788.80 | 2865.60 | 2945.60 | 3027.20 | 3105.60 | 3188.80 | 3274.40 | 3360.80 | 3453.60 | 3554.40 | 3650.40 | 3748.80 | |
| 4154 | CN-06 | Hourly | 38.30 | 39.30 | 40.35 | 41.47 | 42.67 | 43.85 | 45.02 | 46.24 | 47.48 | 48.83 | 50.21 | 51.57 | 6639 - 8939 |
| | | Biweekly | 3064.00 | 3144.00 | 3228.00 | 3317.60 | 3413.60 | 3508.00 | 3601.60 | 3699.20 | 3798.40 | 3906.40 | 4016.80 | 4125.60 | |
| 4169 | CN-5A | Hourly | 36.82 | 37.84 | 38.82 | 39.86 | 40.93 | 42.01 | 43.17 | 44.43 | 45.63 | 46.86 | 48.14 | 49.44 | 6382 - 8570 |
| | | Biweekly | 2945.60 | 3027.20 | 3105.60 | 3188.80 | 3274.40 | 3360.80 | 3453.60 | 3554.40 | 3650.40 | 3748.80 | 3851.20 | 3955.20 | |
| 4153 | CN-5B | Hourly | 35.37 | 36.34 | 37.30 | 38.30 | 39.30 | 40.35 | 41.47 | 42.67 | 43.85 | 45.02 | 46.24 | 47.48 | 6131 - 8230 |
| | | Biweekly | 2829.60 | 2907.20 | 2984.00 | 3064.00 | 3144.00 | 3228.00 | 3317.60 | 3413.60 | 3508.00 | 3601.60 | 3699.20 | 3798.40 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2008**

Effective June 20, 2008

| Class Code | Class Title | Salary Range | | Step 12 Flat | Approximate Monthly Rate |
|-------------------|------------------------------|---------------------|----------|---------------------|---------------------------------|
| 3104 | Trades Helper I | CP-A | Hourly | 19.47 | 3374.80 |
| | | | Biweekly | 1557.60 | |
| 3106 | Trades Helper II | CP-B | Hourly | 22.76 | 3945.07 |
| | | | Biweekly | 1820.80 | |
| 3107 | Trades Helper III | CP-C | Hourly | 24.00 | 4160.00 |
| | | | Biweekly | 1920.00 | |
| 3390 | Ass Plant Operating Engineer | CP-D | Hourly | 28.16 | 4881.07 |
| | | | Biweekly | 2252.80 | |
| 3128 | Painter | CP-E | Hourly | 27.36 | 4742.40 |
| | | | Biweekly | 2188.80 | |
| 3136 | Plumber | CP-F | Hourly | 31.56 | 5470.40 |
| | | | Biweekly | 2524.80 | |
| 3116 | Carpenter | CP-G | Hourly | 28.82 | 4995.47 |
| | | | Biweekly | 2305.60 | |
| 3164 | Locksmith | CP-H | Hourly | 29.17 | 5056.13 |
| | | | Biweekly | 2333.60 | |
| 3393 | Plant Operating Engineer | CP-I | Hourly | 33.29 | 5770.27 |
| | | | Biweekly | 2663.20 | |
| 3156 | Metalsmith | CP-J | Hourly | 30.46 | 5279.73 |
| | | | Biweekly | 2436.80 | |
| 3122 | Electrician | CP-K | Hourly | 32.13 | 5569.20 |
| | | | Biweekly | 2570.40 | |
| 3112 | Air Conditioning Mechanic | CP-L | Hourly | 33.99 | 5891.60 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Craft and Plant Engineer Unit
Salary Schedule CP - 2008**

Effective June 20, 2008

| Class Code | Class Title | Salary Range | | Step 12 Flat | Approximate Monthly Rate |
|-------------------|---------------------------------------|---------------------|----------|---------------------|---------------------------------|
| | | | Biweekly | 2719.20 | |
| 3123 | Elevator Mechanic I | CP-M | Hourly | 32.22 | 5584.60 |
| | | | Biweekly | 2577.60 | |
| 3125 | Environmental Control System Spec. I | CP-M | Hourly | 32.22 | 5584.80 |
| | | | Biweekly | 2577.60 | |
| 3126 | Environmental Control System Spec. II | CP-N | Hourly | 33.44 | 5796.27 |
| | | | Biweekly | 2675.20 | |
| 3124 | Elevator Mechanic II | CP-O | Hourly | 37.97 | 6581.47 |
| | | | Biweekly | 3037.60 | |
| 3166 | Facilities Mechanic | CP-P | Hourly | 28.68 | 4971.20 |
| | | | Biweekly | 2294.40 | |
| 3167 | Facilities Mechanic Leadworker | CP-Q | Hourly | 29.13 | 5049.20 |
| | | | Biweekly | 2330.40 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D1-27 | 11.51 | 920.80 | 940.80 | 963.20 | 987.20 | 1009.60 | 1032.00 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1995 - 2572 |
| D1-28 | 11.76 | 940.80 | 963.20 | 987.20 | 1009.60 | 1032.00 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 2038 - 2624 |
| D1-29 | 12.04 | 963.20 | 987.20 | 1009.60 | 1032.00 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 2087 - 2692 |
| D1-30 | 12.34 | 987.20 | 1009.60 | 1032.00 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 2139 - 2761 |
| D1-31 | 12.62 | 1009.60 | 1032.00 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 2187 - 2824 |
| D1-32 | 12.90 | 1032.00 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 2236 - 2893 |
| D1-33 | 13.19 | 1055.20 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 2286 - 2957 |
| D1-34 | 13.48 | 1078.40 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 2337 - 3030 |
| D1-35 | 13.80 | 1104.00 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 2392 - 3125 |
| D1-36 | 14.11 | 1128.80 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 2446 - 3212 |
| D1-37 | 14.46 | 1156.80 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 2506 - 3293 |
| D1-38 | 14.84 | 1187.20 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 2572 - 3385 |
| D1-39 | 15.14 | 1211.20 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 2624 - 3481 |
| D1-40 | 15.53 | 1242.40 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 2692 - 3564 |
| D1-41 | 15.93 | 1274.40 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 2761 - 3661 |
| D1-42 | 16.29 | 1303.20 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 2824 - 3768 |
| D1-43 | 16.69 | 1335.20 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 2893 - 3858 |
| D1-44 | 17.06 | 1364.80 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 2957 - 3961 |
| D1-45 | 17.48 | 1398.40 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 3030 - 4063 |
| D1-46 | 18.03 | 1442.40 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 3125 - 4170 |
| D1-47 | 18.53 | 1482.40 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 3212 - 4290 |
| D1-48 | 19.00 | 1520.00 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 3293 - 4411 |
| D1-49 | 19.53 | 1562.40 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 3385 - 4526 |
| D1-50 | 20.08 | 1606.40 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 3481 - 4649 |
| D1-51 | 20.56 | 1644.80 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 3564 - 4775 |
| D1-52 | 21.12 | 1689.60 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 3661 - 4905 |
| D1-53 | 21.74 | 1739.20 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 3768 - 5035 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D1 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D1-54 | 22.26 | 1780.80 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 3858 - 5179 |
| D1-55 | 22.85 | 1828.00 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 3961 - 5320 |
| D1-56 | 23.44 | 1875.20 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 4063 - 5465 |
| D1-57 | 24.06 | 1924.80 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 4170 - 5623 |
| D1-58 | 24.75 | 1980.00 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 4290 - 5770 |
| D1-59 | 25.45 | 2036.00 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 4411 - 5940 |
| D1-60 | 26.11 | 2088.80 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 4526 - 6093 |
| D1-61 | 26.82 | 2145.60 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 4649 - 6261 |
| D1-62 | 27.55 | 2204.00 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 2969.60 | 4775 - 6434 |
| D1-63 | 28.30 | 2264.00 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 2969.60 | 3052.00 | 4905 - 6613 |
| D1-64 | 29.05 | 2324.00 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 2969.60 | 3052.00 | 3136.00 | 5035 - 6795 |
| D1-65 | 29.88 | 2390.40 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 2969.60 | 3052.00 | 3136.00 | 3224.00 | 5179 - 6985 |
| D1-66 | 30.69 | 2455.20 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 2969.60 | 3052.00 | 3136.00 | 3224.00 | 3309.60 | 5320 - 7171 |
| D1-67 | 31.53 | 2522.40 | 2595.20 | 2663.20 | 2741.60 | 2812.00 | 2889.60 | 2969.60 | 3052.00 | 3136.00 | 3224.00 | 3309.60 | 3404.00 | 5465 - 7375 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D2-27 | 11.63 | 930.40 | 950.40 | 972.00 | 996.80 | 1019.20 | 1042.40 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 2016 - 2598 |
| D2-28 | 11.88 | 950.40 | 972.00 | 996.80 | 1019.20 | 1042.40 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 2059 - 2650 |
| D2-29 | 12.15 | 972.00 | 996.80 | 1019.20 | 1042.40 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 2106 - 2718 |
| D2-30 | 12.46 | 996.80 | 1019.20 | 1042.40 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 2160 - 2787 |
| D2-31 | 12.74 | 1019.20 | 1042.40 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 2208 - 2851 |
| D2-32 | 13.03 | 1042.40 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 2259 - 2921 |
| D2-33 | 13.33 | 1066.40 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 2311 - 2985 |
| D2-34 | 13.61 | 1088.80 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 2359 - 3058 |
| D2-35 | 13.93 | 1114.40 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 2415 - 3155 |
| D2-36 | 14.24 | 1139.20 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 2468 - 3245 |
| D2-37 | 14.61 | 1168.80 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 2532 - 3326 |
| D2-38 | 14.99 | 1199.20 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 2598 - 3418 |
| D2-39 | 15.29 | 1223.20 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 2650 - 3513 |
| D2-40 | 15.68 | 1254.40 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 2718 - 3598 |
| D2-41 | 16.08 | 1286.40 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 2787 - 3695 |
| D2-42 | 16.45 | 1316.00 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 2851 - 3805 |
| D2-43 | 16.85 | 1348.00 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 2921 - 3897 |
| D2-44 | 17.22 | 1377.60 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 2985 - 3999 |
| D2-45 | 17.64 | 1411.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 3058 - 4103 |
| D2-46 | 18.20 | 1456.00 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 3155 - 4212 |
| D2-47 | 18.72 | 1497.60 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 3245 - 4333 |
| D2-48 | 19.19 | 1535.20 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 3326 - 4455 |
| D2-49 | 19.72 | 1577.60 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 3418 - 4571 |
| D2-50 | 20.27 | 1621.60 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 3513 - 4696 |
| D2-51 | 20.76 | 1660.80 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 3598 - 4822 |
| D2-52 | 21.32 | 1705.60 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 3695 - 4954 |
| D2-53 | 21.95 | 1756.00 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 3805 - 5084 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D2 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D2-54 | 22.48 | 1798.40 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 3897 - 5229 |
| D2-55 | 23.07 | 1845.60 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 3999 - 5372 |
| D2-56 | 23.67 | 1893.60 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 4103 - 5519 |
| D2-57 | 24.30 | 1944.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 4212 - 5678 |
| D2-58 | 25.00 | 2000.00 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 4333 - 5827 |
| D2-59 | 25.70 | 2056.00 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 4455 - 5997 |
| D2-60 | 26.37 | 2109.60 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 4571 - 6150 |
| D2-61 | 27.09 | 2167.20 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 4696 - 6321 |
| D2-62 | 27.82 | 2225.60 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 2998.40 | 4822 - 6497 |
| D2-63 | 28.58 | 2286.40 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 2998.40 | 3081.60 | 4954 - 6677 |
| D2-64 | 29.33 | 2346.40 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 2998.40 | 3081.60 | 3166.40 | 5084 - 6861 |
| D2-65 | 30.17 | 2413.60 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 2998.40 | 3081.60 | 3166.40 | 3256.00 | 5229 - 7055 |
| D2-66 | 30.99 | 2479.20 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 2998.40 | 3081.60 | 3166.40 | 3256.00 | 3342.40 | 5372 - 7242 |
| D2-67 | 31.84 | 2547.20 | 2620.80 | 2689.60 | 2768.00 | 2838.40 | 2917.60 | 2998.40 | 3081.60 | 3166.40 | 3256.00 | 3342.40 | 3437.60 | 5519 - 7448 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D3-27 | 11.80 | 944.00 | 964.00 | 987.20 | 1012.00 | 1034.40 | 1057.60 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 2045 - 2636 |
| D3-28 | 12.05 | 964.00 | 987.20 | 1012.00 | 1034.40 | 1057.60 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 2089 - 2688 |
| D3-29 | 12.34 | 987.20 | 1012.00 | 1034.40 | 1057.60 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 2139 - 2756 |
| D3-30 | 12.65 | 1012.00 | 1034.40 | 1057.60 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 2193 - 2829 |
| D3-31 | 12.93 | 1034.40 | 1057.60 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 2241 - 2891 |
| D3-32 | 13.22 | 1057.60 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 2291 - 2964 |
| D3-33 | 13.52 | 1081.60 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 2343 - 3028 |
| D3-34 | 13.81 | 1104.80 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 2394 - 3103 |
| D3-35 | 14.13 | 1130.40 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 2449 - 3201 |
| D3-36 | 14.45 | 1156.00 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 2505 - 3292 |
| D3-37 | 14.83 | 1186.40 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 2571 - 3375 |
| D3-38 | 15.21 | 1216.80 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 2636 - 3468 |
| D3-39 | 15.51 | 1240.80 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 2688 - 3565 |
| D3-40 | 15.90 | 1272.00 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 2756 - 3650 |
| D3-41 | 16.32 | 1305.60 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 2829 - 3749 |
| D3-42 | 16.68 | 1334.40 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 2891 - 3862 |
| D3-43 | 17.10 | 1368.00 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 2964 - 3952 |
| D3-44 | 17.47 | 1397.60 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 3028 - 4059 |
| D3-45 | 17.90 | 1432.00 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 3103 - 4163 |
| D3-46 | 18.47 | 1477.60 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 3201 - 4273 |
| D3-47 | 18.99 | 1519.20 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 3292 - 4396 |
| D3-48 | 19.47 | 1557.60 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 3375 - 4519 |
| D3-49 | 20.01 | 1600.80 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 3468 - 4637 |
| D3-50 | 20.57 | 1645.60 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 3565 - 4763 |
| D3-51 | 21.06 | 1684.80 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 3650 - 4891 |
| D3-52 | 21.63 | 1730.40 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 3749 - 5027 |
| D3-53 | 22.28 | 1782.40 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 3862 - 5160 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D3 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D3-54 | 22.80 | 1824.00 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 3952 - 5307 |
| D3-55 | 23.42 | 1873.60 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 4059 - 5451 |
| D3-56 | 24.02 | 1921.60 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 4163 - 5600 |
| D3-57 | 24.65 | 1972.00 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 4273 - 5762 |
| D3-58 | 25.36 | 2028.80 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 4396 - 5912 |
| D3-59 | 26.07 | 2085.60 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 4519 - 6084 |
| D3-60 | 26.75 | 2140.00 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 4637 - 6240 |
| D3-61 | 27.48 | 2198.40 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 4763 - 6415 |
| D3-62 | 28.22 | 2257.60 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 3041.60 | 4891 - 6590 |
| D3-63 | 29.00 | 2320.00 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 3041.60 | 3126.40 | 5027 - 6774 |
| D3-64 | 29.77 | 2381.60 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 3041.60 | 3126.40 | 3212.80 | 5160 - 6961 |
| D3-65 | 30.62 | 2449.60 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 3041.60 | 3126.40 | 3212.80 | 3303.20 | 5307 - 7157 |
| D3-66 | 31.45 | 2516.00 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 3041.60 | 3126.40 | 3212.80 | 3303.20 | 3391.20 | 5451 - 7348 |
| D3-67 | 32.31 | 2584.80 | 2659.20 | 2728.80 | 2808.00 | 2880.00 | 2960.80 | 3041.60 | 3126.40 | 3212.80 | 3303.20 | 3391.20 | 3488.00 | 5600 - 7557 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D4-27 | 11.97 | 957.60 | 977.60 | 1001.60 | 1026.40 | 1048.80 | 1072.80 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 2075 - 2675 |
| D4-28 | 12.22 | 977.60 | 1001.60 | 1026.40 | 1048.80 | 1072.80 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 2118 - 2728 |
| D4-29 | 12.52 | 1001.60 | 1026.40 | 1048.80 | 1072.80 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 2170 - 2799 |
| D4-30 | 12.83 | 1026.40 | 1048.80 | 1072.80 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 2224 - 2869 |
| D4-31 | 13.11 | 1048.80 | 1072.80 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 2272 - 2935 |
| D4-32 | 13.41 | 1072.80 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 2324 - 3006 |
| D4-33 | 13.72 | 1097.60 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 2378 - 3071 |
| D4-34 | 14.01 | 1120.80 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 2428 - 3148 |
| D4-35 | 14.34 | 1147.20 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 2486 - 3248 |
| D4-36 | 14.66 | 1172.80 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 2541 - 3338 |
| D4-37 | 15.04 | 1203.20 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 2607 - 3423 |
| D4-38 | 15.43 | 1234.40 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 2675 - 3519 |
| D4-39 | 15.74 | 1259.20 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 2728 - 3617 |
| D4-40 | 16.15 | 1292.00 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 2799 - 3704 |
| D4-41 | 16.55 | 1324.00 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 2869 - 3805 |
| D4-42 | 16.93 | 1354.40 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 2935 - 3916 |
| D4-43 | 17.34 | 1387.20 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 3006 - 4011 |
| D4-44 | 17.72 | 1417.60 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 3071 - 4117 |
| D4-45 | 18.16 | 1452.80 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 3148 - 4222 |
| D4-46 | 18.74 | 1499.20 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 3248 - 4335 |
| D4-47 | 19.26 | 1540.80 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 3338 - 4460 |
| D4-48 | 19.75 | 1580.00 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 3423 - 4585 |
| D4-49 | 20.30 | 1624.00 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 3519 - 4704 |
| D4-50 | 20.87 | 1669.60 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 3617 - 4833 |
| D4-51 | 21.37 | 1709.60 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 3704 - 4963 |
| D4-52 | 21.95 | 1756.00 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 3805 - 5099 |
| D4-53 | 22.59 | 1807.20 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 3916 - 5233 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D4 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D4-54 | 23.14 | 1851.20 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 4011 - 5384 |
| D4-55 | 23.75 | 1900.00 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 4117 - 5528 |
| D4-56 | 24.36 | 1948.80 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 4222 - 5680 |
| D4-57 | 25.01 | 2000.80 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 4335 - 5845 |
| D4-58 | 25.73 | 2058.40 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 4460 - 5999 |
| D4-59 | 26.45 | 2116.00 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 4585 - 6172 |
| D4-60 | 27.14 | 2171.20 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 4704 - 6332 |
| D4-61 | 27.88 | 2230.40 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 4833 - 6509 |
| D4-62 | 28.63 | 2290.40 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 3086.40 | 4963 - 6687 |
| D4-63 | 29.42 | 2353.60 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 3086.40 | 3172.00 | 5099 - 6873 |
| D4-64 | 30.19 | 2415.20 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 3086.40 | 3172.00 | 3259.20 | 5233 - 7062 |
| D4-65 | 31.06 | 2484.80 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 3086.40 | 3172.00 | 3259.20 | 3351.20 | 5384 - 7261 |
| D4-66 | 31.89 | 2551.20 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 3086.40 | 3172.00 | 3259.20 | 3351.20 | 3440.00 | 5528 - 7453 |
| D4-67 | 32.77 | 2621.60 | 2697.60 | 2768.80 | 2848.80 | 2922.40 | 3004.00 | 3086.40 | 3172.00 | 3259.20 | 3351.20 | 3440.00 | 3537.60 | 5680 - 7665 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D5-27 | 12.09 | 967.20 | 987.20 | 1010.40 | 1036.80 | 1059.20 | 1082.40 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 2096 - 2701 |
| D5-28 | 12.34 | 987.20 | 1010.40 | 1036.80 | 1059.20 | 1082.40 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 2139 - 2754 |
| D5-29 | 12.63 | 1010.40 | 1036.80 | 1059.20 | 1082.40 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 2189 - 2825 |
| D5-30 | 12.96 | 1036.80 | 1059.20 | 1082.40 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 2246 - 2898 |
| D5-31 | 13.24 | 1059.20 | 1082.40 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 2295 - 2961 |
| D5-32 | 13.53 | 1082.40 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 2345 - 3033 |
| D5-33 | 13.85 | 1108.00 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 2401 - 3101 |
| D5-34 | 14.14 | 1131.20 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 2451 - 3177 |
| D5-35 | 14.48 | 1158.40 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 2510 - 3279 |
| D5-36 | 14.81 | 1184.80 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 2567 - 3371 |
| D5-37 | 15.18 | 1214.40 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 2631 - 3456 |
| D5-38 | 15.58 | 1246.40 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 2701 - 3553 |
| D5-39 | 15.89 | 1271.20 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 2754 - 3652 |
| D5-40 | 16.30 | 1304.00 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 2825 - 3741 |
| D5-41 | 16.72 | 1337.60 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 2898 - 3843 |
| D5-42 | 17.08 | 1366.40 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 2961 - 3954 |
| D5-43 | 17.50 | 1400.00 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 3033 - 4049 |
| D5-44 | 17.89 | 1431.20 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 3101 - 4157 |
| D5-45 | 18.33 | 1466.40 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 3177 - 4264 |
| D5-46 | 18.92 | 1513.60 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 3279 - 4377 |
| D5-47 | 19.45 | 1556.00 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 3371 - 4503 |
| D5-48 | 19.94 | 1595.20 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 3456 - 4628 |
| D5-49 | 20.50 | 1640.00 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 3553 - 4748 |
| D5-50 | 21.07 | 1685.60 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 3652 - 4879 |
| D5-51 | 21.58 | 1726.40 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 3741 - 5011 |
| D5-52 | 22.17 | 1773.60 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 3843 - 5148 |
| D5-53 | 22.81 | 1824.80 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 3954 - 5283 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services, General and Supervisory Management Classes
Management
Salary Schedule D5 - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|---------------|----------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| D5-54 | 23.36 | 1868.80 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 4049 - 5434 |
| D5-55 | 23.98 | 1918.40 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 4157 - 5581 |
| D5-56 | 24.60 | 1968.00 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 4264 - 5736 |
| D5-57 | 25.25 | 2020.00 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 4377 - 5900 |
| D5-58 | 25.98 | 2078.40 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 4503 - 6055 |
| D5-59 | 26.70 | 2136.00 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 4628 - 6231 |
| D5-60 | 27.39 | 2191.20 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 4748 - 6393 |
| D5-61 | 28.15 | 2252.00 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 4879 - 6571 |
| D5-62 | 28.91 | 2312.80 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 3116.80 | 5011 - 6753 |
| D5-63 | 29.70 | 2376.00 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 3116.80 | 3203.20 | 5148 - 6940 |
| D5-64 | 30.48 | 2438.40 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 3116.80 | 3203.20 | 3291.20 | 5283 - 7131 |
| D5-65 | 31.35 | 2508.00 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 3116.80 | 3203.20 | 3291.20 | 3383.20 | 5434 - 7330 |
| D5-66 | 32.20 | 2576.00 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 3116.80 | 3203.20 | 3291.20 | 3383.20 | 3473.60 | 5581 - 7526 |
| D5-67 | 33.09 | 2647.20 | 2723.20 | 2794.40 | 2876.00 | 2950.40 | 3032.80 | 3116.80 | 3203.20 | 3291.20 | 3383.20 | 3473.60 | 3572.80 | 5736 - 7741 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Deputy Probation Counselors
Salary Schedule G - 2008**

Effective June 20, 2008

| Pay Range No. | | Step | | | | | | | | | | | | | | Approximate Monthly Rate Step 1-14 |
|---------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | |
| G-01 | Hourly | 20.28 | 20.86 | 21.47 | 22.07 | 22.62 | 23.24 | 23.87 | 24.52 | 25.14 | 25.79 | 26.47 | 27.18 | 27.93 | 28.72 | 3515 - 4978 |
| | Biweekly | 1622.40 | 1668.80 | 1717.60 | 1765.60 | 1809.60 | 1859.20 | 1909.60 | 1961.60 | 2011.20 | 2063.20 | 2117.60 | 2174.40 | 2234.40 | 2297.60 | |
| G-02 | Hourly | 14.99 | 15.39 | 15.72 | 16.12 | 16.52 | 16.89 | 17.28 | 17.77 | 18.20 | 18.69 | 19.24 | 19.83 | | | 2598 - 3437 |
| | Biweekly | 1199.20 | 1231.20 | 1257.60 | 1289.60 | 1321.60 | 1351.20 | 1382.40 | 1421.60 | 1456.00 | 1495.20 | 1539.20 | 1586.40 | | | |
| G-03 | Hourly | 22.63 | 23.18 | 23.80 | 24.42 | 25.10 | 25.77 | 26.49 | 27.27 | 27.94 | 28.72 | 29.48 | 30.25 | | | 3923 - 5243 |
| | Biweekly | 1810.40 | 1854.40 | 1904.00 | 1953.60 | 2008.00 | 2061.60 | 2119.20 | 2181.60 | 2235.20 | 2297.60 | 2358.40 | 2420.00 | | | |
| G-04 | Hourly | 25.77 | 26.49 | 27.27 | 27.94 | 28.72 | 29.48 | 30.25 | 31.15 | 32.09 | 32.91 | 33.80 | 34.74 | | | 4467 - 6022 |
| | Biweekly | 2061.60 | 2119.20 | 2181.60 | 2235.20 | 2297.60 | 2358.40 | 2420.00 | 2492.00 | 2567.20 | 2632.80 | 2704.00 | 2779.20 | | | |
| G-05 | Hourly | 27.27 | 27.94 | 28.72 | 29.48 | 30.25 | 31.15 | 32.09 | 32.91 | 33.80 | 34.74 | 35.71 | 36.70 | | | 4727 - 6361 |
| | Biweekly | 2181.60 | 2235.20 | 2297.60 | 2358.40 | 2420.00 | 2492.00 | 2567.20 | 2632.80 | 2704.00 | 2779.20 | 2856.80 | 2936.00 | | | |
| G-06 | Hourly | 28.72 | 29.48 | 30.25 | 31.15 | 32.09 | 32.91 | 33.80 | 34.74 | 35.71 | 36.70 | 37.66 | 38.66 | | | 4978 - 6701 |
| | Biweekly | 2297.60 | 2358.40 | 2420.00 | 2492.00 | 2567.20 | 2632.80 | 2704.00 | 2779.20 | 2856.80 | 2936.00 | 3012.80 | 3092.80 | | | |
| G-07 | Hourly | 32.09 | 32.91 | 33.80 | 34.74 | 35.71 | 36.70 | 37.66 | 38.66 | 39.69 | 40.75 | 41.86 | 43.08 | | | 5562 - 7467 |
| | Biweekly | 2567.20 | 2632.80 | 2704.00 | 2779.20 | 2856.80 | 2936.00 | 3012.80 | 3092.80 | 3175.20 | 3260.00 | 3348.80 | 3446.40 | | | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Certain Office Services and Supervisory Management Classes
Salary Schedule H - 2008**

Effective June 20, 2008

**Biweekly Rates
Step**

| Pay Range No. | 1st Step Hourly Rate | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Approximate Monthly Rate Step 1-12 |
|----------------------|-----------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|---|
| H-01 | 11.43 | 914.40 | 932.00 | 956.00 | 982.40 | 999.20 | 1023.20 | 1048.00 | 1071.20 | 1094.40 | 1124.80 | 1150.40 | 1178.40 | 1981 - 2553 |
| H-02 | 11.65 | 932.00 | 956.00 | 982.40 | 999.20 | 1023.20 | 1048.00 | 1071.20 | 1094.40 | 1124.80 | 1150.40 | 1178.40 | 1204.00 | 2019 - 2609 |
| H-03 | 12.79 | 1023.20 | 1048.00 | 1071.20 | 1094.40 | 1124.80 | 1150.40 | 1178.40 | 1204.00 | 1232.80 | 1264.80 | 1294.40 | 1322.40 | 2217 - 2865 |
| H-04 | 13.39 | 1071.20 | 1094.40 | 1124.80 | 1150.40 | 1178.40 | 1204.00 | 1232.80 | 1264.80 | 1294.40 | 1322.40 | 1356.80 | 1397.60 | 2321 - 3028 |
| H-05 | 14.06 | 1124.80 | 1150.40 | 1178.40 | 1204.00 | 1232.80 | 1264.80 | 1294.40 | 1322.40 | 1356.80 | 1397.60 | 1437.60 | 1477.60 | 2437 - 3201 |
| H-06 | 14.38 | 1150.40 | 1178.40 | 1204.00 | 1232.80 | 1264.80 | 1294.40 | 1322.40 | 1356.80 | 1397.60 | 1437.60 | 1477.60 | 1515.20 | 2493 - 3283 |
| H-07 | 14.73 | 1178.40 | 1204.00 | 1232.80 | 1264.80 | 1294.40 | 1322.40 | 1356.80 | 1397.60 | 1437.60 | 1477.60 | 1515.20 | 1556.80 | 2553 - 3373 |
| H-07A | 15.09 | 1207.20 | 1233.60 | 1262.40 | 1295.20 | 1326.40 | 1354.40 | 1390.40 | 1431.20 | 1472.00 | 1513.60 | 1552.00 | 1594.40 | 2616 - 3455 |
| H-08 | 15.05 | 1204.00 | 1232.80 | 1264.80 | 1294.40 | 1322.40 | 1356.80 | 1397.60 | 1437.60 | 1477.60 | 1515.20 | 1556.80 | 1599.20 | 2609 - 3465 |
| H-09 | 16.19 | 1295.20 | 1326.40 | 1354.40 | 1390.40 | 1431.20 | 1472.00 | 1513.60 | 1552.00 | 1594.40 | 1638.40 | 1676.80 | 1726.40 | 2806 - 3741 |
| H-10 | 16.53 | 1322.40 | 1356.80 | 1397.60 | 1437.60 | 1477.60 | 1515.20 | 1556.80 | 1599.20 | 1636.80 | 1684.80 | 1729.60 | 1773.60 | 2865 - 3843 |
| H-11 | 17.47 | 1397.60 | 1437.60 | 1477.60 | 1515.20 | 1556.80 | 1599.20 | 1636.80 | 1684.80 | 1729.60 | 1773.60 | 1819.20 | 1868.00 | 3028 - 4047 |
| H-12 | 18.47 | 1477.60 | 1515.20 | 1556.80 | 1599.20 | 1636.80 | 1684.80 | 1729.60 | 1773.60 | 1819.20 | 1868.00 | 1919.20 | 1971.20 | 3201 - 4271 |
| H-13 | 18.94 | 1515.20 | 1556.80 | 1599.20 | 1636.80 | 1684.80 | 1729.60 | 1773.60 | 1819.20 | 1868.00 | 1919.20 | 1971.20 | 2024.00 | 3283 - 4385 |
| H-14 | 19.46 | 1556.80 | 1599.20 | 1636.80 | 1684.80 | 1729.60 | 1773.60 | 1819.20 | 1868.00 | 1919.20 | 1971.20 | 2024.00 | 2084.80 | 3373 - 4517 |
| H-15 | 21.06 | 1684.80 | 1729.60 | 1773.60 | 1819.20 | 1868.00 | 1919.20 | 1971.20 | 2024.00 | 2084.80 | 2138.40 | 2194.40 | 2256.80 | 3650 - 4890 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Attorney Unit
Salary Schedule L - 2010**

Effective June 18, 2010

| | | Step | | | | | | | | | | | | Approximate Monthly Rate Step 1-12 |
|-----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| Salary Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | |
| L-01 | Hourly | 33.51 | 34.43 | 35.39 | 36.35 | 37.35 | 38.38 | 39.44 | 40.51 | | | | | 5808 - 7022 |
| | Biweekly | 2680.80 | 2754.40 | 2831.20 | 2908.00 | 2988.00 | 3070.40 | 3155.20 | 3240.80 | | | | | |
| L-02 | Hourly | 39.20 | 40.28 | 41.37 | 42.51 | 43.69 | | | | | | | | 6795 - 7573 |
| | Biweekly | 3136.00 | 3222.40 | 3309.60 | 3400.80 | 3495.20 | | | | | | | | |
| L-03 | Hourly | 44.87 | 46.10 | 47.36 | 48.67 | 50.01 | 51.38 | 52.80 | 54.24 | 55.75 | 57.28 | 58.85 | 60.46 | 7777 - 10480 |
| | Biweekly | 3589.60 | 3688.00 | 3788.80 | 3893.60 | 4000.80 | 4110.40 | 4224.00 | 4339.20 | 4460.00 | 4582.40 | 4708.00 | 4836.80 | |
| L-04 | Hourly | 50.45 | 51.83 | 53.25 | 54.72 | 56.22 | 57.77 | 59.36 | 60.99 | 62.67 | 64.35 | 66.12 | 67.93 | 8745 - 11775 |
| | Biweekly | 4036.00 | 4146.40 | 4260.00 | 4377.60 | 4497.60 | 4621.60 | 4748.80 | 4879.20 | 5013.60 | 5148.00 | 5289.60 | 5434.40 | |
| L-05 | Hourly | 57.60 | 59.19 | 60.83 | 62.51 | 64.25 | 66.04 | 67.88 | 69.77 | 71.67 | 73.65 | 75.68 | 77.77 | 9984 - 13480 |
| | Biweekly | 4608.00 | 4735.20 | 4866.40 | 5000.80 | 5140.00 | 5283.20 | 5430.40 | 5581.60 | 5733.60 | 5892.00 | 6054.40 | 6221.60 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

Law Enforcement Management - Sheriff
Salary Schedule
Effective June 20, 2008

| Pay Range | | Bottom | | Top | |
|-----------|----------|--------|--------------|-----|--------------|
| | | | | | |
| LM-1 | Hourly | | \$56.55 | | \$65.74 |
| | Biweekly | | \$4,524.00 | | 5,259.20 |
| | Monthly | | \$9,802.00 | | \$11,394.93 |
| | Annually | | \$117,624.00 | | \$136,739.20 |
| LM-2 | Hourly | | \$63.20 | | \$74.98 |
| | Biweekly | | \$5,056.00 | | \$5,998.40 |
| | Monthly | | \$10,954.67 | | \$12,996.53 |
| | Annually | | \$131,456.00 | | \$155,958.40 |

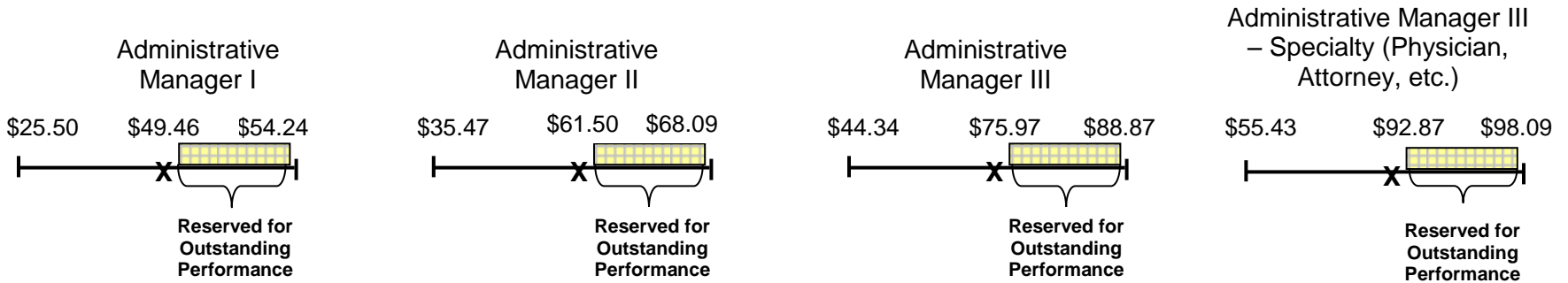
Law Enforcement Management – District Attorney
Salary Schedule
Effective June 20, 2008

| Pay Range | | Bottom | | Top | |
|-----------|----------|--------|--------------|-----|--------------|
| | | | | | |
| LM-1a | Hourly | | \$58.76 | | \$69.21 |
| | Biweekly | | \$4,700.80 | | \$5,536.80 |
| | Monthly | | \$10,185.07 | | \$11,996.40 |
| | Annually | | \$122,220.80 | | \$143,956.80 |
| LM-2a | Hourly | | \$66.52 | | \$74.98 |
| | Biweekly | | \$5,321.60 | | \$5,998.40 |
| | Monthly | | \$11,530.13 | | \$12,996.53 |
| | Annually | | \$138,361.60 | | \$155,958.40 |

Administrative Management Salary Schedule (AM) - Effective October 8, 2010

\$25.50

\$98.09



| | | PAY RATES AND CONTROL POINTS | | |
|--|----------|------------------------------|------------------------------------|--------------------------------------|
| | | Bottom | Advertised Maximum (Control Point) | Reserved for Exceptional Performance |
| Administrative Manager I | Hourly | \$25.50 | \$49.46 | \$49.47 - \$54.24 |
| | Biweekly | \$2,040.00 | \$3,956.80 | \$3,957.60 - \$4,339.20 |
| | Monthly | \$4,420.00 | \$8,573.07 | \$8,574.80 - \$9,401.60 |
| | Annual | \$53,040.00 | \$102,876.80 | \$102,897.60 - \$112,819.20 |
| Administrative Manager II | Hourly | \$35.47 | \$61.50 | \$61.51 - \$68.09 |
| | Biweekly | \$2,837.60 | \$4,920.00 | \$4,920.80 - \$5,447.20 |
| | Monthly | \$6,148.13 | \$10,660.00 | \$10,661.73 - \$11,802.27 |
| | Annual | \$73,777.60 | \$127,920.00 | \$127,940.80 - \$141,627.20 |
| Administrative Manager III | Hourly | \$44.34 | \$75.97 | \$75.98 - \$88.87 |
| | Biweekly | \$3,547.20 | \$6,077.60 | \$6,078.40 - \$7,109.60 |
| | Monthly | \$7,685.60 | \$13,168.13 | \$13,169.87 - \$15,404.13 |
| | Annual | \$92,227.20 | \$158,017.60 | \$158,038.40 - \$184,849.60 |
| Administrative Manager III – Specialty | Hourly | \$55.43 | \$92.87 | \$92.88 - \$98.09 |
| | Biweekly | \$4,434.40 | \$7,429.60 | \$7,430.40 - \$7,847.20 |
| | Monthly | \$9,607.87 | \$16,097.47 | \$16,099.20 - \$17,002.27 |
| | Annual | \$115,294.40 | \$193,169.60 | \$193,190.40 - \$204,027.20 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

MLA Salary Schedule
Executive Aide I
Executive Aide II
Executive Assistant
Effective June 20, 2008

\$14.42

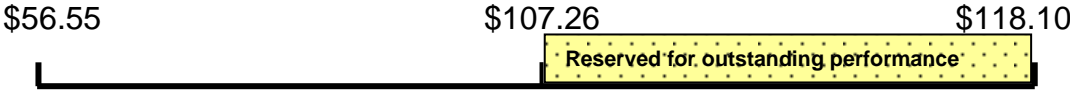
\$54.27

\$60.59

Reserved for outstanding performance

| | PAY RATES AND CONTROL POINTS | | |
|-----------------|------------------------------|---------------------------------------|--------------------------------------|
| | Bottom | Advertised Maximum (Control Point) | Reserved for Outstanding Performance |
| Hourly | \$14.42 | \$54.27 | \$54.28 - \$60.59 |
| Biweekly | \$1,153.60 | \$4,341.60 | \$4,342.40 - \$4,847.20 |
| Monthly | \$2,499.47 | \$9,406.80 | \$9,408.53 - \$10,502.27 |
| Annual | \$29,993.60 | \$112,881.60 | \$112,902.40 - \$126,027.20 |

Executive Management Salary Schedule (MLE) - Effective June 20, 2008



| | PAY RATES AND CONTROL POINTS | | |
|-----------------|------------------------------|------------------------------------|--|
| | Bottom | Advertised Maximum (Control Point) | Reserved for Outstanding Performance Rewards |
| Hourly | \$56.55 | \$107.26 | \$107.27 - \$118.10 |
| Biweekly | \$4,524.00 | \$8,580.80 | \$8,581.60 - \$9,448.00 |
| Monthly | \$9,802.00 | \$18,591.73 | \$18,593.47 - \$20,470.67 |
| Annually | \$117,624.00 | \$223,100.80 | \$223,121.60 - \$245,648.00 |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Peace Officer, Supervising Peace Officer
Salary Schedule P - 2008**

Effective October 10, 2008

| | | Step | | | | | | | | | | | | Approximate Monthly Rate Step 1-12 | |
|-------------------------|-----------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|--------------|
| Class Code | Salary Range | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | | 12 |
| 6124PO | P-OA | Hourly | | | | | | | | | | | | 25.72 | 4458 Flat |
| Deputy Sheriff Trainee | | Biweekly | | | | | | | | | | | | 2057.60 | |
| 6128PO | P-01 | Hourly | 29.36 | 30.18 | 31.12 | 31.92 | 32.82 | 33.74 | 34.70 | 35.68 | 36.70 | 37.76 | 38.81 | 39.90 | 5089 - 6916 |
| Deputy Sheriff I | | Biweekly | 2348.80 | 2414.40 | 2489.60 | 2553.60 | 2625.60 | 2699.20 | 2776.00 | 2854.40 | 2936.00 | 3020.80 | 3104.80 | 3192.00 | |
| 6130PO | P-03 | Hourly | 30.18 | 31.12 | 31.92 | 32.82 | 33.74 | 34.70 | 35.68 | 36.70 | 37.76 | 39.01 | 41.53 | 42.16 | 5231 - 7308 |
| Deputy Sheriff II | | Biweekly | 2414.40 | 2489.60 | 2553.60 | 2625.60 | 2699.20 | 2776.00 | 2854.40 | 2936.00 | 3020.80 | 3120.80 | 3322.40 | 3372.80 | |
| 6505PO | P-06 | Hourly | 31.57 | 32.31 | 33.25 | 34.20 | 35.07 | 35.94 | 37.01 | 37.98 | 39.08 | 40.16 | 41.34 | 42.48 | 5472 - 7363 |
| Investigator I | | Biweekly | 2525.60 | 2584.80 | 2660.00 | 2736.00 | 2805.60 | 2875.20 | 2960.80 | 3038.40 | 3126.40 | 3212.80 | 3307.20 | 3398.40 | |
| 6508PO | P-09 | Hourly | 34.20 | 35.07 | 35.94 | 37.01 | 37.98 | 39.08 | 40.16 | 41.34 | 42.48 | 43.55 | 44.70 | 46.01 | 5928 - 7975 |
| Investigator | | Biweekly | 2736.00 | 2805.60 | 2875.20 | 2960.80 | 3038.40 | 3126.40 | 3212.80 | 3307.20 | 3398.40 | 3484.00 | 3576.00 | 3680.80 | |
| 6504PO | P-09a | Hourly | 37.06 | 38.02 | 38.96 | 40.12 | 41.17 | 42.36 | 43.53 | 44.82 | 46.04 | 47.20 | 48.46 | 49.88 | 6424 - 8646 |
| D.A. Investigator (new) | | Biweekly | 2964.80 | 3041.60 | 3116.80 | 3209.60 | 3293.60 | 3388.80 | 3482.40 | 3585.60 | 3683.20 | 3776.00 | 3876.80 | 3990.40 | |
| 6545PO | P-10 | Hourly | 38.09 | 39.10 | 40.21 | 41.30 | 42.47 | 43.63 | 44.91 | 46.14 | 47.29 | 48.65 | 50.00 | 51.33 | 6602 - 8897 |
| Investigator -Polygraph | | Biweekly | 3047.20 | 3128.00 | 3216.80 | 3304.00 | 3397.60 | 3490.40 | 3592.80 | 3691.20 | 3783.20 | 3892.00 | 4000.00 | 4106.40 | |
| 6135SP | P-11 | Hourly | 36.93 | 37.88 | 39.01 | 40.06 | 41.25 | 44.59 | 45.71 | 46.99 | 48.42 | 49.62 | 51.00 | 52.29 | 6401 - 9064 |
| Sergeant | | Biweekly | 2954.40 | 3030.40 | 3120.80 | 3204.80 | 3300.00 | 3567.20 | 3656.80 | 3759.20 | 3873.60 | 3969.60 | 4080.00 | 4183.20 | |
| 6528SP | P-13 | Hourly | 42.23 | 43.33 | 44.62 | 45.96 | 47.18 | 51.01 | 52.30 | 53.74 | 55.37 | 56.76 | 58.30 | 59.82 | 7320 - 10369 |
| Sup. D.A. Investigator | | Biweekly | 3378.40 | 3466.40 | 3569.60 | 3676.80 | 3774.40 | 4080.80 | 4184.00 | 4299.20 | 4429.60 | 4540.80 | 4664.00 | 4785.60 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Sheriff Special Officer and Deputy Coroner
Salary Schedule SSO - 2008**

Effective June 20, 2008

| | | | Step | | | | | | | | | | | | Approximate Monthly Rate Step 1-12 |
|-----------------------|---------------|------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|--|
| Class Title | Class Code | Pay Range Number | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 | |
| SSO I | 6109SO | A1-43 | 16.06 | 16.50 | 16.91 | 17.37 | 17.89 | 18.44 | 18.92 | 19.39 | 19.93 | 20.47 | 21.03 | 21.56 | 2,784 - 3,737 |
| | | | 1,284.80 | 1,320.00 | 1,352.80 | 1,389.60 | 1,431.20 | 1,475.20 | 1,513.60 | 1,551.20 | 1,594.40 | 1,637.60 | 1,682.40 | 1,724.80 | |
| SSO II | 6112SO | A1-56 | 22.70 | 23.34 | 23.95 | 24.63 | 25.34 | 25.97 | 26.70 | 27.41 | 28.13 | 28.97 | 29.83 | 30.60 | 3,935 - 5,304 |
| | | | 1,816.00 | 1,867.20 | 1,916.00 | 1,970.40 | 2,027.20 | 2,077.60 | 2,136.00 | 2,192.80 | 2,250.40 | 2,317.60 | 2,386.40 | 2,448.00 | |
| Deputy Coroner | 6005SO | A1-59 | 24.63 | 25.34 | 25.97 | 26.70 | 27.41 | 28.13 | 28.97 | 29.83 | 30.60 | 31.44 | 32.30 | 33.20 | 4,269 - 5,755 |
| | | | 1,970.40 | 2,027.20 | 2,077.60 | 2,136.00 | 2,192.80 | 2,250.40 | 2,317.60 | 2,386.40 | 2,448.00 | 2,515.20 | 2,584.00 | 2,656.00 | |
| Sr. Deputy Coroner | 6007SO | A1-61 | 25.97 | 26.70 | 27.41 | 28.13 | 28.97 | 29.83 | 30.60 | 31.44 | 32.30 | 33.20 | 34.11 | 35.00 | 4,501 - 6,067 |
| | | | 2,077.60 | 2,136.00 | 2,192.80 | 2,250.40 | 2,317.60 | 2,386.40 | 2,448.00 | 2,515.20 | 2,584.00 | 2,656.00 | 2,728.80 | 2,800.00 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES

**Eligibility Workers
Salary Schedule W - 2007**

Effective June 22, 2007

Step

| Class Code | Salary Range | | Step | | | | | | | | | | | | | Approximate Monthly Rate Step 1-13 |
|------------|--------------|----------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------------------------------|
| | | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | |
| 7005 | W-22 | Hourly | 16.01 | 16.38 | 16.77 | 17.17 | 17.54 | 18.01 | 18.51 | 18.99 | 19.58 | 20.08 | 20.67 | 21.21 | 21.64 | 2775 - 3751 |
| | | Biweekly | 1280.80 | 1310.40 | 1341.60 | 1373.60 | 1403.20 | 1440.80 | 1480.80 | 1519.20 | 1566.40 | 1606.40 | 1653.60 | 1696.80 | 1731.20 | |
| 7009 | W-26 | Hourly | 17.54 | 18.01 | 18.51 | 18.99 | 19.58 | 20.08 | 20.67 | 21.21 | 21.79 | 22.42 | 23.10 | 23.78 | 24.26 | 3040 - 4205 |
| | | Biweekly | 1403.20 | 1440.80 | 1480.80 | 1519.20 | 1566.40 | 1606.40 | 1653.60 | 1696.80 | 1743.20 | 1793.60 | 1848.00 | 1902.40 | 1940.80 | |

NOTE: SALARY SCHEDULE PREPARED BY HUMAN RESOURCES