

STAFF QUALIFICATIONS

Assistant Treasurer	Richard G. Hilde
Minimum Qualifications:	Qualifications:
<p>Experience/ Education:</p> <ul style="list-style-type: none"> ▪ 5 years experience in accounting, auditing, financial management, or a related field. 2 years as a manager. ○ Bachelors Degree may be substituted for 1 year non-mgr. experience 	<ul style="list-style-type: none"> ● 25 years public sector in treasury mgmt. ● 4 years corporate cash management/ banking. ● B.A., CSU Fullerton ● M.B.A., CSU Fullerton
<p>Knowledge of:</p> <ul style="list-style-type: none"> ▪ Accounting principles and procedures relating to safekeeping and investing public funds. ▪ State and federal laws governing investing, banking and accounting of county funds ▪ Principles and practices of investment management ▪ Management methods and techniques for a public treasury department 	<ul style="list-style-type: none"> ● 25 years public sector in treasury mgmt. ▪ 3 years O.C. Assistant Treasurer
<p>Ability to:</p> <ul style="list-style-type: none"> ▪ Plan, supervise and direct the accounting, cash management and investment staff ▪ Represent the treasurer in the issuance of bonds and short term borrowing ▪ Interpret and apply state and federal laws and administrative concepts ▪ Confer on banking and investment services ▪ Interact with financial community 	<ul style="list-style-type: none"> ● 29 years financial mgmt. experience

STAFF QUALIFICATIONS

Investment Officer	Judith A. Jacobson
Minimum Qualifications:	Qualifications:
<p>Experience/ Education:</p> <ul style="list-style-type: none"> ▪ 5 years of professional level investment management, including management of a multi-million dollar portfolio. ○ Bachelors Degree may be substituted for 1 year of experience 	<ul style="list-style-type: none"> • 22 years of investment and cash management experience • B.A., CSU Fullerton (Bus Admin, Fin, Inv) • M.B.A., UC Irvine
<p>Knowledge of:</p> <ul style="list-style-type: none"> ▪ Principles & practices of government financial admin ▪ State and federal laws governing the investment of county funds ▪ Principles and practices of investing a large portfolio ▪ Practices and procedures of short and long term investments ▪ Economic and financial market analysis ▪ Cash management and cash flow analysis 	<ul style="list-style-type: none"> • 12 years public sector in treasury mgmt. • 2 years O.C. Assist. Investment Officer • 9 years O.C. Investment Officer • 22 years portfolio mgmt. experience
<p>Ability to:</p> <ul style="list-style-type: none"> ▪ Analyze financial and economic conditions ▪ Negotiate investment transactions ▪ Establish and maintain relationships with broker/dealers. ▪ Understand and interpret laws governing the investment of public funds 	<ul style="list-style-type: none"> • 22 years of investment and cash management experience mgmt. • 2 years O.C. Assist. Investment Officer • 9 years O.C. Investment Officer

STAFF QUALIFICATIONS

Assistant Investment Officer	Paul S. Cocking
Minimum Qualifications:	Qualifications:
<p>Experience/ Education:</p> <ul style="list-style-type: none"> ▪ 3 years of related experience in portfolio mgmt, banking, broker/dealer firm or investment/financial analysis; and, ▪ College degree in a related field 	<ul style="list-style-type: none"> • 3.5 years economic/financial analysis • 1 year O. C. Asst Investment Officer • B.A., Chapman Univ. (economics)
<p>Knowledge of:</p> <ul style="list-style-type: none"> ▪ Principles & practices of financial management ▪ Principles and practices of investing a large portfolio ▪ Practices and procedures of short and long term investments ▪ Economic and financial market analysis ▪ Cash management and cash flow analysis 	<ul style="list-style-type: none"> • 4.5 years in investment analysis/management
<ul style="list-style-type: none"> ▪ Federal and state laws and codes regulating the investment of public funds ▪ Effect of economic trends on government investments 	<ul style="list-style-type: none"> ▪ 4 years O.C. Treas investment analysis
<p>Ability to:</p> <ul style="list-style-type: none"> ▪ Analyze financial and economic conditions and trends ▪ Negotiate investment transactions ▪ Establish and maintain relationships with broker/dealers. ▪ Analyze and project cash flow needs ▪ Understand and interpret government code relating to public investments 	<ul style="list-style-type: none"> • 4.5 years of investment analysis/management experience.